UNIFOR
Local 222
the OshaWORKER
■ volume 73 no. 9 december 2014 www.local222.ca ■

UPCOMING EVENTS

JAN. 25 – *Unifor National 10-Pin Bowling Qualifier at Leisure Lanes – see page 35*

FEB. 1 – *Super Bowl Party at the Union Hall – see page 35*

FEB. 28 – *Unifor National 5-Pin Bowling Tournament at NEB's Fun World – see page 35*

MAY 4 – *Rain Barrel Pickup Date – please pre-order online – see page 34*

With Maurie Shorten preparing picket signs during the 149-day strike at General Motors in 1955-56

The 1965-67 Local 222 Executive Board

The Women's Committee of Local 222 circa 1977

Beverly McCloskey

January 1, 1929 – November 14, 2014

"Bev was very active in the struggle for women's rights in our union and fought for the equity that women enjoy today in our workplaces and communities. Her legacy will serve as a standard for activists who strive to create a better society."
Ron Svajlenko, Unifor Local 222 President

A newspaper cartoon from 1984 depicting Bev lobbying Oshawa Transit to hire women drivers

The Local 222 Women's Committee from the 1960s were honoured in 1999 at the CAW Centre in Port Elgin for their pioneering work

At the 2007 Oshawa Labour Day celebration with dear friends and fellow activists Viola Pilkey and Helen MacInally

Accepting the Agnes Macphail Award from the Ontario NDP in 2012 for her life-long work on behalf of workers' and women's groups

Time For Positive Reflection

Ron Svajlenko
Unifor Local 222 President

AS WE HEAD TOWARDS THE END OF ANOTHER BUSY YEAR, WE OFTEN take too little time to reflect on the positive parts of our life. Canadians are for the most part a hard-working, modest group. Sometimes we have to slow down and appreciate our accomplishments in our community and be thankful for what has been done. There will be lots of opportunities in the future to beat ourselves up but as this year draws to an end, let's do a fair review of the good things. We can be proud to be Canadians while using our strengths to focus on how to improve things next year.

Charities

Unifor Local 222 members are a kind and generous group. We contribute $200,000 a year to local charities from the Social Justice Fund. In addition, the GM hourly members have contributed $2 million to the United Way of Durham Region over the last five years. Although we have no numbers, we do know members from all our 28 units regularly contribute generously to community groups. We host gate collections for food banks and numerous other great causes and selfless volunteers in our locations organize internal fundraising events that are also fun. That money provides needed support for programs for the elderly, hospitals, food banks, women's shelters and youth, just to mention a few. So be very proud of your accomplishments because the truth is, you make our community a better place to live by generously supporting people in need.

Successful Workplaces

Most of the companies where our members work are successful Canadian businesses. These businesses pay better that most non-union jobs and are often more efficient because of our agreements. Fair collective agreements allow business to succeed while sharing that success with our members and the community. The local economies along with the Canadian economy are benefactors of our fair collective agreements and the fair wages paid to our members, which has a positive effect on economic growth. The Harper Government's corporate tax cut has allowed over $620 billion (yes billions, and growing) to accumulate in the bank accounts of Canadian corporations with little or no reinvestment in Canadian jobs. So be proud that your fair collective agreements make our community a better place to live.

Community Support

Local 222 has over 22,000 active and retired members. That means that our members pour millions of dollars each year into our economy. Unifor Local 222 members' wages, pensions and benefits support local businesses, health care and the tax base. Workers on average spend 85 per cent of their earning on food, shelter and transportation. No one should ever confuse Unifor members with the corporate bankers or high-paid CEOs, as we have no offshore accounts and our members strongly support the community.

Family Support

Union wages and benefits improve the life of our members' families. Our Union strives to achieve contracts that allow our members to live, work and retire with dignity, which results in a more successful community with less poverty. So when you find yourself with some quiet time over this holiday season, please stop and recognize that you have made a positive contribution to life in our community and country. Canada is a great country that we should all be proud of but we must continue to work at making it better! Please do not be fooled by some right wing rant in the news that you "union workers are the problem with this country" because the facts are, you make our community better.

Bev McCloskey

It is with great sadness that I write of the loss of one of our great Union activists, Bev McCloskey. Bev exemplified the fighting spirit of our Unifor Local 222 retirees and was always willing to organize a bus to protest for social justice, health care, pension issues or any issue to improve life in our community. Bev was at the forefront of the battle for women's issues in our Union and helped to make our Union open and equal to all. Her feisty, selfless attitude will continue to set the standard for social activism in our Union and she will be missed. Our condolences go out to her family and friends.

In Closing

I would like to congratulate the Auto Warehousing Company Supplier Park negotiating committee, with chairperson Stan Bergeron, and National Rep Jim Mitchell for delivering a collective agreement that was supported by 94 per cent of the membership.

I would like to thank NDP candidate Trish McAuliffe for her effort in the Whitby Oshawa riding. I will continue to support the Unifor National Union's position of ABC (Anything But Conservative) by supporting the candidate who is most likely to beat the Conservatives. I will convey that position by every method including Facebook to stop the anti-worker Harper Conservative agenda!

The traditionally slow period for the auto industry is upon us and there will be some down weeks due to soft demand for many products in the New Year. I hope everyone has time to spend with family and friends this season, as the fight may pause but it is not over. I wish you all a Merry Christmas and Happy New Year with all the best in 2015.

Additional Work For GM Stamping An Encouraging Sign

GM Oshawa Plant Population	
PRODUCTION	**SKILLED TRADES**
■ Active: 3,033 (includes 66 Skilled Trades working in Production	■ Active: 382
■ Layoff: 18 (1C incapable)	■ Layoff: 106 (66 Skilled Trades have chosen to work in Production)
■ LOA: 13	■ LOA 4
■ S&A: 160	■ S&A: 12
■ Total = 3,224	■ Total = 504

Greg Moffatt
GM Shop Committee Chairperson

WE CONTINUE TO TRY TO ADDRESS the Skilled Trades layoff issues in Oshawa. Skilled Trades Chair Bill Dickson and his committee have continued to find ways to bring Trades back to work in the trades. Although we still have Skilled Trades members laid off, the numbers continued to move downward.

At the present time we have two weeks of layoff scheduled in the Flex Plant immediately following the Christmas holiday period. This is a direct result of slow sales of the products built in this plant. Hopefully sales will improve but with the present sales forecast, the Company is anticipating more down time in the 2015 calendar year. Hopefully layoffs will be less frequent. As with all plants, too many weeks out of the system could result in a shift reduction.

In the Consolidated Plant, sales remain strong and with the ongoing demand for the Equinox there are no down weeks forecast, with overtime slated to continue in the 2015 calendar year.

At the present time we have two grievances slated for arbitration which will be heard in the 2015 calendar year,

We currently have zero grievances at the fourth step in either Production or Trades. This the first time that our Step Four agenda has had no grievances since I have been Plant Chair. This is a direct result of the hard work our National rep Whitey MacDonald has put forward in resolving the grievances at the fourth step.

Our stamping facility has just been awarded some next generation Equinox work which will bring more work into the stamping plant. This is very positive as this work was not work we presently have with the Equinox. This is hopefully a sign the Company recognizes the quality work done by our members and additional work will follow.

As 2014 comes to a close, we as a plant have zero Production members on indefinite layoff. Although we still have 106 Trades on layoff, our Skilled Trades layoff numbers are down from a year ago.

Our biggest challenge for 2015 will be trying to secure more product and sustain volumes that will support our present shift structure. We all know that with the Camaro slated to move to Michigan in the last quarter of 2015, this will certainly be a challenge for the Oshawa Shop Committee.

As this is the last ***Oshaworker*** prior to the Christmas holiday period, I would like to wish the membership and their families a safe, enjoyable holiday season.

As always I can be reached at 905-644-2480, mike radio 2480 or by email at greg.moffatt@gm.com.

In Solidarity.

Seniority members who were on the "active roll" of the Company on November 2, 2014, the Special Payment Eligibility Date, will receive their $2,000 payment on December 11th. The "active roll" includes members on active status, layoff status, sick leave status, as well as those on other authorized leaves. Members who had retired prior to the eligibility date will also receive payment provided they had hours worked in the 2014 calendar year. Members interested in having all or a portion of this payment transferred to an RRSP, Tax Free Savings, or a regular savings account with Great West Life can make those arrangements by calling 1-800-724-3402.

Important Phone Numbers

Unifor Local 222 Union Hall
905-723-1187 ■ 1-800-465-5458

Unifor National Office
1-800-268-5763

Unifor Dental Centre
905-579-8730

Unifor Legal Services Plan
905-433-4242 ■ 1-800-387-6592

Unifor Local 222/TD Group Home & Auto Insurance
1-866-296-0888

GM Canada Benefits Centre
1-877-442-4625

Remember To Buy Canadian When Shopping This Christmas

Dale Millson
Unifor Local 222 Financial Secretary

WE WERE ALL VERY SADDENED TO hear of the loss of Sister Beverly McCloskey. Bev was without a doubt the most influential social and women's rights activist our Local has ever seen. Bev's long list of accomplishments has served to make the workplace in this province a more just and fair place to be. Bev was and will always be an inspiration to our Local and to anyone who strives for fairness in society. My condolences go out to her family and friends.

On Oct. 29 the Unifor Retirees' Health and Wellness Fair was held at our Unifor Local 222 Union Hall. I would like to thank Jim Beaudry, the National Union Wellness Coordinator, for organizing this event and all who helped make this year's health fair a great day for our retirees.

I would also like to thank our Education Committee for organizing and hosting the Local's two educational seminars in November. As always the workshops were very well run. I'd also like to thank the instructors for taking the time to share their knowledge and inform our members about many important topics. Last but not least I would like to thank the many members who have shown an interest in educating themselves on labour-related issues. An educated labour force is a benefit to all our members.

With this being the last ***Oshaworker*** published before Christmas, I ask that you please take a few minutes during your Christmas holidays to think about the importance of a strong active labour movement in Canada. It is a direct result of the Canadian labour movement that Canadians enjoy one of the highest standards of living in the world today.

When out Christmas shopping for your family and friends please remember to support our local economy whenever possible by either buying made in Canada products or choosing gift certificates that support our local restaurants and businesses. Supporting our Canadian economy benefits us all.

I'd like to wish all our members a very merry Christmas and a happy New Year.

UNIFOR
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manufacturing matters

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Logistics In Motion (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Johnson Controls (Whitby)
CEVA Logistics Supplier Park (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
syncreon automotive (Oshawa)
Armada Toolworks (Lindsay)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
GDI Services (Canada) (Oshawa/Whitby)
Trentway-Wagar Transit (Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Roy Nichols Motors (Courtice)
Jones Lang LaSalle (Oshawa)
Mercedes-Benz Durham (Whitby)
Minacs (Oshawa)
Hanson Pressure Pipe (Uxbridge)
Kerr Industries (Oshawa)
Columbus McKinnon (Cobourg)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)
The Students Association at Durham College and UOIT (Oshawa/Whitby)

EXECUTIVE BOARD

President – Ron Svajlenko
Financial Secretary – Dale Millson
First Vice President – Mike Munce
Second Vice President – Ted Lawrence
Recording Secretary – Jesse Forbes
Sergeant-At-Arms – Wayne Andrus
Guide – Phil Goodwin
Trustees
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Scott Bateman *(Lear Corporation)*
John Johnson *(Durham Region Transit)*
Fred Luke *(CEVA Logistics)*
Dean Baumhauer *(Johnson Controls)*
Board Member At Large (Balance of Local) – Kevin Kent
Female Board Member At Large – Lynn Ross
Retirees' Representative – John Redko

UNIFOR Local222
the OshaWORKER

Editor: Joe Sarnovsky
Editorial Board:
Ron Svajlenko ■ Dale Millson ■ Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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LABOUR MEDIA

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UNIFOR Local222

Financial Report Covering The Month Of September, 2014

Total Receipts	**$ $471,399.89**
Total Expense	**445,636.05**
Surplus (Deficit)	**$ $25,763.84**

Unifor Local 222
Balance Sheet As At September 30, 2014

ASSETS

CURRENT ASSETS

Cash	359,060.29	
Bank	1,361,019.16	
Total Bank		1,720,079.45
Deposit – AWCU		37,640.17
Due from Dental Centre		40,169.39
Dominion of Canada Bonds		12,000.00
Short Term Investments		1,372,185.48
TOTAL CURRENT ASSETS		3,182,074.49
Fixed Assets		
Land		615,195.00
Buildings		2,829,533.00
Equipment		92,627.61
Total Fixed Assets		3,537,355.61
TOTAL ASSETS		6,719,430.10

LIABILITIES

CURRENT LIABILITIES

Accounts Payables		(564.92)
Accrued Liabilities		1,031,832.99
Vacation Payable		(226.03)
UI Payable	0.00	
UI Payable – Lost Time	0.00	
CPP Payable	0.00	
CPP Payable – Lost Time	0.00	
Income Tax Payable	(100.00)	
Income Tax Payable – Lost Time	0.00	
Receiver General Payable		100.00
EHT Payable		(24,231.07)
Union Dues Payable		1.28
AWCU		2,546.13
Family Support		59,332.20
Charitable Deductions		2,984.10
WSIB Payable		(95,328.33)
Due: re: Duplate Council Fund		(585.19)
Retired Mambers' Fund		101,007.56
Recreation Fund		5,811.10
Lear Whitby Adjustment Fund		0.00
TOTAL CURRENT LIABILITIES		1,082,679.82
TOTAL LIABILITIES		1,082,679.82

EQUITY

NET ASSETS

Net Assets		5,534,956.32
Surplus		101,793.96
TOTAL NET ASSETS		5,636,750.28
TOTAL EQUITY		5,636,750.28
TOTAL LIABILITIES AND EQUITY		6,719,430.10

Unifor Local 222:
Income Statement September 1-30, 2014

REVENUE

INCOME

Membership Dues		450,280.46
Initiations		150.00
Assessment		0.00
Oshawa Area Skilled Trades		0.00
S.U.B. Receipts		9,519.86
Hall Maintenance		2,533.25
Staff Wages Recoveries		1,649.40
Miscellaneous Collections		827.00
Oshaworker		275.00
Recreation		810.00
Rent		5,200.00
Soft Drinks and Vending		0.00
Telephone Income		154.92
TOTAL REVENUE		471,399.89

EXPENSES

OFFICE AND BUILDING

Employee Salaries		79,284.60
UI Expense	1,876.71	
CPP Expense	3,552.27	
WSIB Expense	146.50	
EHT Expense	2,252.62	
Other Benefits	7,731.75	
Employee Benefits and Insurance		15,559.85
Hall Expenses		1,080.37
Building Maintenance		8,800.54
Realty Taxes		16,671.39
Telephone		8,059.70
Office Supplies and General Expenses		9,085.17
Officers' Expenses		2,650.00
Professional		4,859.51
Total Office and Building		146,051.13

ORGANIZATIONAL

Per Capita – Ontario Federation of Labour	5,814.90	
Per Capita – Durham Labour Council	1,805.40	
Per Capita – Lindsay Labour Council	40.60	
Per Capita – Northumberland Council	0.00	
Per Capita – GM Intra Corp Council	0.00	
Per Capita – Unifor Assessment	230,081.37	
Per Capita – Special Assessments	0.00	
Per Capita – Unifor Council	4,313.63	
Total Per Capita		242,055.90
Lost Time: Wages and Benefits		36,237.00
Lost Time Expenses M & E & H	14,349.40	
Lost Time Expenses Hotels	2,446.10	
Lost Time Expenses		16,795.50
Miscellaneous Election Costs		260.64
Education		(1,355.50)
Investors Group Trust		5,322.24
Oshaworker – Printing	0.00	
Oshaworker – Postage	0.00	
Total Oshaworker		0.00
Picnic		0.00
Publicity		0.00
Recreation		1,200.00
Strike Fund		0.00
Welfare and Donations		(951.15)
Skilled Trades		20.29
Total Organizational		299,584.92
TOTAL EXPENSES		$445,636.05
NET INCOME		$25,763.84

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Season's Greetings

from your Unifor Local 222 Executive Board

Ron Svajlenko

Dale Millson

Mike Munce

Ted Lawrence

Jesse Forbes

Wayne Andrus

Phil Goodwin

Tom Laughlin

Scott Bateman

John Johnson

Fred Luke

Dean Baumhauer

Kevin Kent

Colin James

Barry Grills

Teri MacDonald

Lynn Ross

John Redko

Best Wishes for a Happy New Year in 2015

Unifor Local 222 Saddened By The Loss Of Bev McCloskey

By Joe Sarnovsky
Oshaworker Editor

Collecting petition signatures with newly elected MPP Andrea Horwath at an NDP Pension Forum in Oshawa in 2005

Lending her support at the GM Blockade in 2008

With husband Pat at the Oshawa Labour Day celebration in 2013

UNIFOR LOCAL 222 IS DEEPLY SADdened to announce the passing of Bev McCloskey, long-time labour, social and women's rights activist.

"The passing of Bev McCloskey is a true loss to the labour movement and our community," said Unifor Local 222 President Ron Svajlenko. "Bev was very active in the struggle for women's rights in our union and fought for the equity that women enjoy today in our workplaces and communities. Her legacy will serve as a standard for activists who strive to create a better society."

Bev began working at General Motors in Oshawa in 1949 at the age of 20. During that year, there was a 22-day wildcat strike, which was Bev's first experience with the union. It was this experience that turned Bev into a life-long labour and social activist.

For 17 years, starting in the 1950s, Bev was elected to the Executive Board of UAW Local 222 as the Recording Secretary – at the time the only executive position a woman could hold.

In 1968, Bev co-founded the first Women's Committee at Local 222, which led the historic fight to end segregated seniority lists and "male-only" jobs at General Motors.

In 1970, with the help of Oshawa MPP Cliff Pilkey, the women's committee took it one step further and were successful in having the Ontario Human Rights Code amended to include "sex" and "marital status" as prohibited grounds for discrimination, thus benefiting all working women in Ontario.

In 1983, Bev lobbied General Motors, and the union, to have inappropriate photos removed from workbenches and walls in the plants. Before that, she had stickers made up that read, "This Insults Women," and would attach them to the offensive photos.

Bev retired from GM in 1984, but retirement did not slow her down. She was a founding board member of the Durham Region Unemployed Help Centre and a founding board member of Sunrise Seniors Place. She served on both boards for more than 30 years.

She was an active member in the Local 222 Retirees' Chapter, organizing buses for rallies, teaching Tai Chi and planning social excursions for retirees. Bev was also a great supporter of the Oasis Animal Rescue and Education Center and was an esteemed Friend of Second Marsh, working to conserve Oshawa's waterfront.

In 1999, Bev, along with the other founding members of the first Local 222 Women's Committee, were honoured at the CAW Family Education Centre in Port Elgin for their pioneering work. The Sisterhood Room was named in their honour.

In 2012, Bev was presented with the Agnes Macphail Award by the Ontario NDP's Women's Committee in honour of her work on behalf of women's and workers' rights.

Also in 2012, Bev was named the CAW Outstanding Retired Worker of the Year during the union's annual Retired Workers Conference in Port Elgin.

In 2013, Bev McCloskey's name was added to the Ontario Federation of Labour's Honour Roll, recognizing her life-long contribution to the labour movement. A scholarship was also named in Bev's honour.

Very seldom does a person like Bev McCloskey come along. We are so proud and fortunate at Local 222 to have been able to work alongside her for over six decades. We were constantly inspired by her energy and her activism. Bev will be sorely missed.

During her lifetime, Bev was an avid traveler. It was so fitting to see at her funeral that it was six women pallbearers who guided Bev on her final journey. Rest in peace, Sister.

Union Dedicated To Getting Laid Off Lear Members Back To Work

Scott Bateman
Lear Chairperson

SISTERS AND BROTHERS, THE decrease in volume in Plant 1 in the new year has resulted in the company issuing 74 layoff notices. We are also losing an additional 34 temporary workers who were hired to help staff the third shift.

Your committee has already had several meetings with the company to discuss opportunities to keep our members working. On Nov. 14, there was a meeting with Jeff Mayer (HR), Cindy Baird from MTCU and myself to explore ways to offer assistance that is available, and make you aware of the programs that are offered, such as Second Career strategies. We will also be assisted by Cammie Peirce from the National Union.

We will continue to fight to get each and every member back to work. Please do not hesitate to contact myself or any one of the committee if you have questions or concerns.

Honda recently announced they would invest $857 million in its Alliston plant over the next five years. The provincial government has contributed a conditional grant of $87.5 million. The result of the investment secures about 4,000 jobs at the three plants. This shows how important these jobs are to the province.

Along with the investment comes a commitment these jobs will remain in Canada. We need all levels of government to recognize just how important our jobs are, and what kind of impact that the closing of the GM Oshawa facility would have on not only our region, but our country. Recent reports suggest that 33,000 jobs could be lost if the GM Oshawa plant closed. There are approximately seven spin-off jobs for every job in the plant.

Many of us have devoted years of hard work. We have bargained responsibly, and given up things such as vacation time, as well as paying co-pays on benefits. We have produced some of the best vehicles, and parts in North America. Collectively we have won countless awards for our quality and productivity. Now we all sit and wait as the clock ticks and hope that we also have a future.

I believe it is time for GM to make it known what their decision for Oshawa will be. I think they owe each and every one of us that. Put your cards on the table so we can make the decisions that will affect the rest of our lives!

On Nov. 5, Rob Buntsma received the Durham Region Labour Council's Health & Safety Activist Award. Congratulations to Rob on behalf of us all! Thanks for all of your hard work.

I would also like to recognize Eva Guta for her courage, and for stepping up to run in the recent municipal election. Eva's passion and dedication extend far beyond the workplace. Thanks for making a difference, and for your efforts.

We recently lost one of our most active retirees in Local 222. Bev McCloskey was by far the most dedicated and active woman I have ever met. Bev attended every rally, march, demonstration and gathering in support of labour. Bev was the recipient of numerous awards for her activism. I can truly say it was an honour to have had the opportunity to listen to Bev on many occasions talk about the struggles and victories over the years that she was part of. Bev was truly one of the backbones of our Local. Our thoughts and prayers are with Bev's family and friends.

In closing, I would like to wish everyone a Merry Christmas and Happy New Year! Please enjoy the holidays with your family and loved ones.

As always, I can be reached at 905-436-0400 ext 358, or by email sbateman@lear.com.

Until next year, In Solidarity.

Check out Local 222's award-winning website at:

www.local222.ca

AGS Enjoyed Welcoming New Hires In 2014

Greg Davies
AGS Automotive Chairperson

LET ME START BY WISHING EVERY-one a Merry Christmas and Happy New Year.

It has been a good year here at AGS with new hires for the first time in many years. There has been lots of work and overtime, also for the first time in many years. The OT has started to slow down and it should not be as busy this coming year.

The company has started the overtime declaration process recently. This is something they asked for at contract time and are now implementing. I know a lot of people are upset about this. I really don't understand what the big deal is, the Union just wants the right people asked according to the OT rules we have. If training is required then everyone should have access to that training (scrap conveyor, nickel load).

Some people feel they are entitled to OT because of past job classifications. This is blatantly unfair to new hires and the job of the Union is to represent everyone. If people want to get upset because they have to take 30 seconds a week to sign a sheet then so be it. Our goal is to have the proper people asked to avoid grievances.

As most of you know the AGS Scarborough location is closing soon. Some of their members will be transferring to Oshawa, both production and skilled trades. These people will be behind all the current active members in seniority. The company will need to hire more full-time workers over and above the transfers but are waiting until they know the actual number of transfers.

We will be having a unit membership meeting in the new year. There will be a posting on the board to give plenty of notice. With two full shifts it may be necessary to have this meeting on a Saturday.

AGS has been awarded the rollover work for the GMC LD bumpers, but as of the ***Oshaworker*** deadline it has not yet been awarded to Oshawa. I am confident it will be coming here but it is not yet confirmed.

We currently have 104 active members and 13 on LTD, five on WSIB and approximately 10-15 TPTs.

Remember I can be reached in the Union office from 11 a.m. to 3 p.m. Monday to Friday or phone 905-572-2121 ext. 6402.

LIM Members Getting Ready For Busy Holiday Season

Tom Laughlin
Logistics In Motion Chairperson

AT THE TIME OF WRITING THIS MONTH'S ARTICLE, WE currently have roughly 25 grievances and 10 scheduled arbitrations in the queue. We are working on securing dates as we have agreed to which arbitrators we will be using on some of the grievances. This process can be very time consuming and frustrating for both the Committee and the individuals whose grievances we are moving forward.

For a while now we have run into issues with the Receivers with pallets per hour. The company has come up with what seems to be a moving target in regards to this. I have suggested that we should have our Industrial Engineers in to validate these numbers as soon as possible. Our Committee is also working on making our two flow areas (Grocery Flow and Cargill Flow) their own separate departments. The individuals who work within these areas have special training, as the work is different from the everyday line list pick. We are working on the different parameters and hope to have this finalized soon. I will keep everyone apprised of when it comes to its conclusion.

As we enter December we will be busier than usual with the holiday rush. Hopefully volunteer overtime gets us through this busy time and there is no need to mandate it, as people just end up getting upset over this.

On Nov. 29 we held our annual Children's Christmas party at NEB's Fun World in Oshawa. Everyone enjoyed the bowling, rides, pizza plus an appearance from Santa and Mrs. Claus to get a photograph with. This event would not be possible without some of the volunteers from the Social Committee (Rick Murray, Chris Peck, Rob Carlin) just to name a few. I apologize if I have missed anyone.

There will also be an adults' Christmas Party at Sgt. Peppers Pub in Ajax on Dec. 6 at 7 p.m., organized by myself, Martin Lewis and Kyle Coughlan. Tickets are $20.

With this article being the last before the New Year, I would like to wish everyone Happy Holidays and all the best in 2015 as you enjoy this time with your friends and family.

As usual with any issues I can be reached in the Union office at 905-619-7050 ext. 5155.

In Solidarity.

High Quality Means New Customers For Armada, Including Tesla

Ron Clark
Armada Toolworks Chairperson

GREAT NEWS IS ON THE HORIZON here at Armada. It has taken a long time but management finally agrees that skilled labour is needed to move Armada forward. For years we had as many temporary employees working here as we had full-time Union members. The ratio was 50-50.

After the last Collective Agreement, the language was changed. We now have 252 Union members and approximately 30-40 temporary employees. This action has created a much happier, stable work environment. We are spending less time training daily arrivals and fewer mistakes are being made throughout all departments.

Our quality is much better than a year ago. The plant standard is very high and because of this, Armada has bid on new projects and been awarded new jobs. We are now acquiring new customers. A prime example of this is in September we landed Tesla as a new customer. Tesla is a motivated new car company that builds only electric cars. They are in the process of building a massive facility in Nevada. Armada is on the ground floor with their development team and we will be making door handle assemblies for Tesla. This is a huge accomplishment for all of us.

In the second week of November, Volkswagen/Audi was here to audit our facility. They gave us a yellow pass, which enabled us to move forward and gain more new jobs. New projects create more work for us and a sense of security throughout the plant.

The company has purchased a brand new molding machine (PL 460) and another new injection machine is slated to arrive in January. Along with new robots and buffing cells, Armada is becoming more technically advanced and is producing parts more efficiently.

Our members are a large factor in this progress. Our hard work and determination to drive part quality to its highest rating is keeping us viable. I am seeing less product quality review action forms (PQRAs) pass by my bench, which proves to me that we all are taking part and addressing quality concerns.

We are a skilled group who take pride in our work. All of us have created stability here and we should congratulate ourselves. We are a united group of individuals with a common goal, to better our livelihood.

I would like to take this time to wish you and your families a joyous holiday. Let the New Year be safe, happy and prosperous for all of us.

JCI Membership Settling Into Many Changes In Workplace

Dale Drummond
Johnson Controls Inc.
Zone 3, Shift 1 Committeeperson/
Acting Chairperson

IT IS WITH A HEAVY HEART THAT I report that Nancy Mayer of our HR department has passed. She was always happy to assist and help with anything you would bring to her, work related or not. She will be greatly missed as a knowledgeable, respected colleague but more importantly as an individual. With this sudden tragedy please be understanding and respectful when seeking assistance from HR, as a big piece of the department unfortunately needs to be filled.

I would like to thank the membership for their patience with me as I am doing my best to fill in for Dean Baumhauer while he is off on medical leave. A big thanks to our other elected reps for their support. To discover the daily diligence Dean performs on this job has been an eye-opening experience to say the least. I've gained a higher respect for him now knowing what he does for our membership. Dean greatly appreciates all the concern and best wishes that many of you have relayed through me.

By the time you read this article all the new tools and changes from negotiations should be well into place and things back to as normal as possible for JCI. There are always questions with change, but as responsibly negotiated, these changes are good for everyone in the long run.

Our seating plant will have a newly-elected Committeeperson for Shift 2, congratulations and thank you to all who expressed interest in running.

Two weeks of down time is confirmed for the Oshawa Flex line, the weeks of Jan. 4 and 11. The new E.I. reference code for JCI members in 2015 is 3529043195301215 when you are filing your claims online.

With this being the last article prior to the holiday season, I want to wish everyone and their families all the best for a safe and enjoyable Christmas. Enjoy the break and time away with family and friends.

As always, for any assistance please contact your elected rep or call the Unifor Union office at 905-665-4247.

In Solidarity.

Syncreon Planning Their Annual Food Drive

Bob St. Jules
syncreon Automotive Chairperson

WITH THE PRESENT BUILD RATIO between the Impala Classic and the Equinox, we presently have 40 active members at work and 22 on layoff. We have not heard of any upcoming layoffs. There is presently one grievance in the system and we hope to have it resolved before the new year.

As most of you know, the Company had to relocate the southwest smoking area from the shipping office area due to a Health and Safety concern with the tractor trailer traffic at this dock door.

As of writing, we have received notice of three scheduled Saturdays in Consolidated, two in December and one in January.

With this being the last ***Oshaworker*** issue until February, let me wish everyone a Merry Christmas and a Happy New Year and hope you and your loved ones have a safe and joyous holiday period. On that note, I would like to bring to your attention that there will be a non-perishable food drive planned for December. Details and dates will be posted by the punch clocks or you can ask your in-house Union Reps or myself. I am sure this will prove to be once again a success as it has in other years as no matter the economic conditions, when it comes to helping the less fortunate, our membership has always stood up proudly and donated generously.

Until next time I can be reached during work hours at 905-261-6304 or by email at bob.stjules@syncreon.com.

Nothing Is More Powerful Than The Will And Courage Of Free Men And Women

Tim Thompson
Trentway-Wagar Transit Division – Whitby Chairperson

THIS *OSHAWORKER* IS A DIFFERENT one for me. I felt it very important to write about the events that took place in our nation's capital, the people's house of true democracy. With Remembrance Day fast approaching I had time to reflect on what this magnificent country and the freedom that was purchased for me because of the many men and women who serve in our armed forces present and especially past who sacrificed and have paid the ultimate price so that I may have the right to belong to this great union and write my sometimes controversial articles.

It reminded me that many are persecuted and executed for speaking against their governments or trying to organize unions to protect them from what we so many times take for granted.

It also reminded me of an article I read on how two-thirds of the world wish they were us "Canadians."

The terrorist attack on Ottawa on Oct. 22 will be forever instilled in my mind and tore the heart right out of me. I felt so many emotions that day but fear wasn't one of them, I will never fear a coward and that is what a terrorist is. My heart broke when I heard the news that an unarmed soldier was shot at the most sacred piece of land in this country the National War Memorial and Tomb of The Unknown Soldier. Just days before another radical extremist coward used his car as a weapon and fatally wounded another Canadian solider in Quebec. We all know how this day's events finally played out, a coward ran into our Parliament building with a rifle. He proceeded down Centre Block guns ablazing, but it all came to an end very quickly by the Sergeant-at-Arms Kevin Vickers in fittingly the Hall of Honour. The Peace Tower again represents what we all hold so dear and that is "peace."

These extremists will never know what we all know and that is the only ones that should be afraid is them because Canadians will never surrender to their cowardly acts of violence.

Because of the radical thinking of two men, two families will be changed forever because of their actions, but also a nation has been changed not by fear but strengthened in solidarity to protect each other from such acts of tyranny.

We must realize there is nothing more powerful, no weapons, no arsenal, as the will and courage of free men and women. It is a weapon our adversaries in today's world do not have. Let that be understood by those who practice terrorism and prey upon their neighbours. As for the enemies of freedom, those who are potential adversaries: They will be reminded that peace is the highest aspiration of the Canadian people. We will negotiate it for it, sacrifice for it, but we will not surrender for it nor be intimidated by fear for it, now or ever. We are Canadians.

Filing Layoff Claims On Time With E.I. A Priority In New Year

Fred Luke
CEVA Logistics Supplier Park Chairperson

CHRISTMAS IS UPON US AND unfortunately the New Year is starting off again on a sour note with layoffs in January, following the December holidays.

The Committee has met with the Company to finalize the Collective Agreement after months of ongoing talks and grievances regarding language. Two major grievances were settled regarding the Civic Holiday and increases the Company did not give employees during negotiations. The grievance settlements were as follows: the Civic Holiday of Aug. 4, 2014 would be settled so that if you were laid off or worked you will receive eight hours pay; if you were on E.I. you will receive top up pay for that day.

Also in this settlement the Company has agreed to two per cent holiday pay increase for employees with five years' seniority. The employees affected by not receiving their increase will now receive their $1/hour increase.

There will an E.I. information posting put up in December with the code and information for our members affected by the layoff to use when filing your E.I. claim. The CEVA reference number is 3529043195311215. In speaking with the Service Reps at the Unifor Local 222 Union Hall, they want to stress that everyone must file for E.I. as soon as possible this year. Any claim that is filed past the 30 days deadline will not be processed by E.I.. The first two weeks of this year will be waiting time for most members, so make sure you file. Please realize that for anyone who does not file on time it will be impossible to get your claim backdated this time around, so to avoid any issues, file on time. The Service Reps can help anyone who is having difficulties.

Our thanks go out to the Unifor Local 222 Service Reps for their time spent last year on getting claims adjusted and approved.

At this time I would like to wish everyone and their families a Merry Christmas and Happy New Year and have a safe holiday.

In Solidarity.

DRT Looking To Provide Services For 2015 Pan Am/Para Pan Am Games

John Johnson
Durham Region Transit Chairperson

I WOULD LIKE TO THANK AND congratulate all of the workers who ran in the recent election in Westney Division. It is great to see all the interest in representing our fellow union members.

Durham Region Transit has been asked to provide transit services for the Pan Am and Para Pan Am Games this coming summer. As a result there will be the need to have additional staff available during the two weeks in July and the second week of August.

While there will be additional opportunities for work, the downside is that available vacation time during this period will be affected. The committee has been working with management to enable as much vacation time as possible during these weeks, while still fulfilling the obligation of service for the games. Prime time as well has been increased to 12 weeks and additional weeks will be added at Christmas.

To achieve this, there will be no single vacation, lieu day, or banked weeks available during these three weeks. There will be additional work available to our part-time operators as well.

We have received a great number of bargaining proposal sheets back from the membership and the committee will be meeting to formalize our proposals .

In closing I wish everyone Happy Holidays and a happy, healthy and prosperous New Year.

UNIFOR Local222 | Canada

manufacturing matters

UNIFOR Local222 COMMUNITY PAGE

Oshawa Community Health Centre

Are you without a family doctor for primary healthcare?

Oshawa Community Health Centre is open for intake to residents of Oshawa and Whitby that ***do not*** have a family doctor. Located in South Oshawa at 115 Grassmere Avenue, we are a non-profit charitable organization and a leader in community health services and programs. Our Diabetes Education Program is accessible to everyone within Durham Region. You don't need a referral, call directly to register for classes and one-on one appointments.

Are you caring for a parent in your or their home? Our Geriatric Assessment and Intervention (GAIN) Team can offer support for medications management, dementia and other mental health issues, falls prevention, caregiver support and more. This program is also open to residents of Durham Region and can be accessed by self-referral or referral from a primary care provider.

The health centre's services are free and also include; family medicine, counselling, Hepatitis C screening, treatment and support services, and a variety of health promotion, Aboriginal and community development programs. Learn more at **www.ochc.ca** or contact us at 905-723-0036.

United Way Durham Region

For more information about the United Way of Durham Region, please call the office at 905-436-7377, or visit www.unitedwaydr.com where you can also make an online donation. Thank you!

OSHAWA PERMANENT BLOOD DONOR CLINIC

Approximately every minute of every day, someone in Canada needs blood. In fact, according to a recent poll, 52 per cent of Canadians say they, or a family member, have needed blood or blood products for surgery or for medical treatment.

Unifor Local 222 has joined Canadian Blood Services' Partners for Life program. Whenever you donate blood, let them know you are a Unifor Local 222 member. There is a Permanent Blood Donor Clinic in Oshawa, located at 1300 Harmony Road North (southwest corner of Taunton and Harmony).

Please call 1-888-2-DONATE (1-888-236-6283) to book your appointment.

Canadian Blood Services
it's in you to give

VOLUNTEERS NEEDED!

Habitat For Humanity Durham

Habitat for Humanity Durham is currently building an exciting new project called CentreTowne. Help build homes as well as hope for 24 families. Please call 905-428-7434 to volunteer. Play a significant role in building a stronger community. Your assistance is needed and greatly appreciated.

Meals On Wheels Drivers

Community Care Durham is always looking for volunteers to drive for Meals on Wheels, provide friendly visits, or to transport people around. Call them at 905-430-5613 or visit www.communitycaredurham.on.ca

Information Durham Website

The United Way of Durham Region coordinates volunteer opportunities at many area agencies. Check out the Information Durham website at www.informdurham.com and click on 'Search Volunteer Opportunities' or call 905-434-4636.

Federal Bankruptcy Rules Should Put Pension Funds Ahead Of The Banks

Les MacDonald
Unifor Local 222 Retirees' Chapter President

IN THE PAST YEAR I HAVE WRITTEN ABOUT ALL OF US writing our Members of Parliament about changing the rules regarding bankruptcy, that they have to be changed so that the workers come right after the governments but ahead of the banks, investors or whoever else to receive funds to the employees' pension fund. Now is the time more than ever to ask our MPs what their and their party's position is on changes. Also write a letter to the Federal party leaders to ask their positions. Please forward all replies to us. Also ask both the Federal and Provincial Governments and Opposition Parties to make sure they do not sell their (our) remaining shares in GM.

Our condolences go out to Phil Bennett's family on his passing. For the young activists, if you should have the chance to view the union movie, Final Offer, you will see him in it with Bob White, as part of the decision to leave the UAW and form the CAW.

I was at the NDP provincial convention when I learned we lost another great unionist, with Bev McCloskey's passing. She was one of the members to form the first Women's Commit-

FEDERAL BANKRUPTCY RULES SHOULD PUT PENSION FUNDS AHEAD OF THE BANKS
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Retirees Christmas Dinner Dance On Dec. 19th

FIRST, AN APOLOGY FORTHCOMING from yours truly. We inadvertently advertised the incorrect closing date for the season dance passes.

Brother Gerry Korstanje, euchre player supreme, has come back to action after going through a motorcycle accident and with therapy looks good as new, welcome back.

The Christmas lunch for the daytime activity participants is on Dec. 9th, tickets are required.

The billiards tournament is Dec. 17. If you're on the standby list please come out, there's usually a couple of no-shows.

Pool tournament results from Nov. 12:

"A" winners Randy Howard, Dave Rafuse; runners-up Joe Cambareri, Doug Sturgess

"B" winners Lee Pace, Paul Chopik; runners-up John Malarz, Emma Theriault

Christmas dance, Dec. 19, you should have your tickets by now. The bar opens at 5 p.m., dinner at 6 p.m. and dance from 8 p.m. to midnight.

We were very saddened to learn on Nov. 14 of the passing of our Sister Bev McCloskey, who was legendary in her social activism. Condolences to Brother Pat, Sister Edie and family, she will be missed, safe journey Sister.

May we on behalf of our Retirees Chapter wish the Local Membership, Executive, Union Hall representatives, office staff and custodians, a happy and healthy Christmas season and the forthcoming new year. Jingle bells to everyone.

John Redko
Unifor Local 222 Retirees' Chapter Member At Large

Wendy Rolfe
Unifor Local 222 Retirees' Chapter Female Board Member

Photo by David Hubbard

Retirees Take Part In Rally To Save Door-To-Door Mail Delivery

Members of our Local 222 Retirees' Chapter joined supporters of CUPE's "Save Canada Post" campaign and rallied on September 20 in front of the constituency office of Conservative Finance Minister Joe Oliver. The protesters were there to condemn the federal Conservatives' move to eliminate home mail delivery for millions of Canadians, hike postage rates and cut postal service in what many see as a step towards privatization. A group of retirees are pictured at the rally with former CAW National President Buzz Hargrove.

Federal Bankruptcy Rules Should Put Pension Funds Ahead Of The Banks

Continued From Page 14

tee in our Local. Bev and her Sisters changed the women's movement for women all over the world, she was light years ahead. When I first retired she encouraged not only me but many other younger retirees to get out and participate in the retirees' chapter. She was the head of our retirees organizing committee and as a lot of you know, when something came up and Bev called and told you to get out and participate, you did. To her husband Pat, another strong activist on behalf of our retirees, we express our deepest condolences.

Also while at the convention I saw a posting on Facebook about the Whitby by-election and was quite personally disappointed in it. We had the support of our National Leader in Unifor for Trish McAuliffe in the by-election and also from the retirees. What we in the retirees and many other active members believe is to have a debate in which party we should support. This position of supporting the NDP or Liberals is allowing Steven Harper and the Conservatives to have a majority and you can see what has happened to all the good-paying jobs and our health care in this country. Soon we will be like the good ole USA where we will have to sell our houses or kids to pay for healthcare. Is that what we want?

In closing, as this is the last article until February, on behalf of the Retirees Executive we wish you a Merry Christmas and Happy New Year.

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Charles B. Ball	GM Retiree	Lakefield	September 13, 2014
Thomas R. Brown	GM Retiree	Omemee	October 31, 2014
Gordon A. Cobbett	GM Retiree	Bancroft	November 17, 2014
Jean M. Cooper	GM Retiree	Oshawa	October 4, 2014
Ralph G. Crough	GM Retiree	Peterborough	October 28, 2014
Kennneth M. Curvin	GM Retiree	St. Catharines	October 7, 2014
Joaquim Felix	GM Retiree	Oshawa	October 23, 2014
Stanley J. Fitsell	GM Retiree	Lindsay	October 12, 2014
Ronald L. Gunter	GM Retiree	Lindsay	November 10, 2014
William G. Harrison	GM Retiree	Lindsay	October 19, 2014
Olwyn Johnson	GM Retiree	Whitby	October 30, 2014
Samuel J. McAllister	GM Retiree	Cobourg	September 14, 2014
Beverly C. McCloskey	GM Retiree	Oshawa	November 14, 2014
George McMillan	GM Retiree	Oshawa	October 31, 2014
Stephen C. Munnings	GM Retiree	Stirling	October 26, 2014
Wayne J. Robinson	GM Retiree	Oshawa	October 21, 2014
Darrell J. Schild	GM Retiree	Courtice	October 29, 2014
Oscar H. Scott	GM Retiree	Haliburton	October 5, 2014
Peter Showkowy	GM Retiree	Oshawa	November 9, 2014
Konrad Zalai	GM Retiree	Oshawa	October 15, 2014

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

UNIFOR Local222 the OshaWORKER

DEADLINE FOR THE JAN./FEB. ISSUE IS FRIDAY, JANUARY 16 AT 4 P.M.

Follow us on Twitter at:

@UniforLocal222

(https://twitter.com/UniforLocal222)

A Salute to Sister Bev; Municipal Elections Outcomes

Lance Livingstone
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

I WOULD FIRST LIKE TO SAY TO SISter Beverly McCloskey's family that I am sorry for your loss. Bev is the person who got me more interested in the Retirees Chapter, as she kept telling me that we need more younger retirees to get involved. I would like to continue to express her strong belief about the importance getting the younger retirees involved by inviting you to start coming out to our meetings and see what retirees can do. I personally will miss her laughter and her wisdom. Bev was an important part of our Union's history, fighting for equal rights for all. Rest In Peace Bev.

Now that the municipal elections are over, we have some new blood on Oshawa Council and hopefully the new Councillors will treat everyone with respect. I would also like to congratulate our own Unifor retiree, Brother Doug Sanders, on his election to Council.

I would like to congratulate Unifor Sisters Eva Guta, Deborah Bissett and Brother David Conway on their run for election to try to represent their home municipalities. Please do not give up but get more involved in the issues of the day so you can bring your own opinion if you feel that Councillors are not doing things right.

Federal By-Election

Since the deadline for submitting this article was before the day of the election, I would like to say congratulations to Sister Trish McAuliffe, one of our Unifor GM retirees, on a great campaign. You can hold your head up high after all of the hard work that you did during this campaign. Trish ran on a great platform and was by far the best debater in talking about the issues than any of the other candidates.

One final note from the PAC committee (Lyle Hargrove, Jim Freeman, Dave Rafuse, Don Campbell and myself): We want to wish everyone a Merry Christmas and a Happy New Year.

Health Care Rally In London

PHOTOS BY DAVID HUBBARD

Local 222 Retirees joined hundreds gathered on November 6 at the bandstand in London's Victoria Park to call on the Ontario government to support health care workers. Speakers addressed the growing indifference of the Ontario government toward health care workers in light of year after year of wage freezes and no sign of change on the horizon.

Waterfalls Trip By Unifor Local 222 Shutterbugs

ON OCT. 25, 12 RETIREES AND SPOUSES TOOK A TRIP TO the Hamilton and Dundas areas to view three of over 60 waterfalls in the Greater Hamilton area. Any river or creek flowing over the Niagara Escarpment will create a plunge, ramp, cascade, step, or a slide waterfall. Attending this trip we had five new Shutterbug members.

The weather was beautiful and the water was flowing well over the falls. We viewed three falls on this trip, Grindstone, Sherman, and the ever-beautiful Albion falls.

By
Larry Kirtley
Shutterbugs Camera Club

All three waterfalls were accessible and the photographers were able to take great pictures from the base of the falls. We were fortunate to still have fall colours to highlight the water. We were able to try different shutter and aperture settings to capture the cotton candy effect, making the pictures look dreamlike.

The shutterbugs meet twice a month, the second and fourth Thursdays, at the Unifor Local 222 Union Hall on Phillip Murray Ave. from 12:30 until approximately 2:15 p.m.

If you have questions I can be reached at kirtley@sympatico.ca.

Photo by Butch & Elaine Howatt

Photo by David Hubbard

Photo by Jeff Vankuik

Photo by Elly McIlhargey

Photo by Larry Kirtley

Photo by Lorraine Dixon

Photo by Francois Picard

Auxiliary Encourages Donations For New Grandview Children's Facility

FRIDAY, NOV. 14 WAS A SAD DAY, AS Beverly McCloskey passed away, surrounded by her family. Bev began working at GM at 20 years of age in 1949. A wildcat strike that year was her first experience with the union, where she learned to play euchre. She had been a steadfast union and social activist ever since.

Bev played a leading role in establishing the UAW Local 222 Women's Committee in 1968, the first in Canada. Together these women, along with their NDP MPP Cliff Pilkey, successfully fought to outlaw sexual discrimination in all Ontario workplaces by 1970. Their actions led to the Ontario Human Rights Code being amended to include "sex" as a prohibited ground for discrimination.

Bev served as Recording Secretary on the Executive Board of Local 222 for 17 years.

In the 1980s she became a founding member of the Durham Region Unemployed Help Centre and continued to sit on its Board of Directors. She was also the founding member of the Sunrise Seniors Place.

More recently she was awarded the Agnes Macphail Award, presented by the Ontario NDP Women's Committee.

Retired from the job, but never the fight, Bev's social activism continued, bringing line dancing, tai chi, yoga and casino trips to the members of the Retired Workers Chapter. She was a vegetarian, environmentalist, social activist and political dynamo.

Bev, you are no longer with us but you will never be forgotten. On behalf of Auxiliary #27 we extend our condolences to Brother Pat and family.

■ ■ ■ ■ ■ ■ ■

At our meeting of Oct. 21 we draped our charter in memory of the late Sister Betty Clark, June 19, 1926-Oct. 13, 2014, in her 89th year. Betty joined in 1968, served as your Membership Secretary from 1969-1973; Recording Secretary from 1973-75, Treasurer from 1976-78 then 1986-88, as President from 1988-91 then Trustee from 1991-93. Our sympathy goes out to her grandchildren Griffin and Allison and their families.

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Our sympathy goes out to Sister Kathy Ross and family on the passing of her sister Frona (nee Fogal) Wannell on Oct. 28 and to Sister Lois Nimigon and family on the loss of her sister Barbara Cochrane on Nov. 11.

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We were recently privileged to have Donna McFarlane speak with us on Grandview Children's Centre's strategic plan for 2012-17. They have simply outgrown their currently facility. Their roughly 28,000 sq.ft. site was built in 1983 to serve 400 children, and they now help 5,000 clients. Grandview, across all its locations, sees about 3,500 visits each month. Now there are close to 2,000 children on their waiting list. When it was first built, it was designed for those with physical disabilities. The model of care has changed over the years with the services expanding significantly. Their capital development is projected at $44 million. Grandview is hoping the provincial government will provide $34 million for construction costs, which leaves the Centre to raise $10 million locally.

Our Executive presented to our membership a recommendation to donate $10,000 to the Capital Development Fund, to be used towards the building of this new facility, which is much-needed. The motion was overwhelmingly accepted.

On behalf of the Unifor Family Auxiliary #27, we would encourage other organizations, groups and individuals to donate to the new Grandview project.

Betty Clark
Past President
June 19, 1926 - October 13, 2014

Jackie Finn
Unifor Family Auxiliary #27
President

Jackie Finn presents a $10,000 cheque to Grandview Children's Centre.

■ ■ ■ ■ ■ ■ ■

A very successful penny sale and card bingo was held recently. Special thanks to the following: ticket convenor Rhodessa Stacey, assisted by Amanda Grant and Carrie Rotterman; special table convenor Lyn Ross with Phyllis Munroe, Vicki MacPherson, Marian Ross; refreshments by Social Convenor Margo Kennedy and Marg McDougall.

Last but not least thanks to you the members and friends for your donations, they made this event the success it was.

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Auxiliary donations were recently made to:

- Epilepsy Durham Region awareness Purple Day March 25, 2015, $250
- Gordon Attersley Public School Health Snack Program $200
- Community Gift Giving for Christmas, Extendicare and Thorntonview, $300 each

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Belated 80th birthday congratulations to Sister Marjorie Comerford, on Nov. 2.

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AUXILIARY ENCOURAGES DONATIONS FOR NEW GRANDVIEW CHILDREN'S FACILITY
continues on page 19

Health Care Rally At Queen's Park

Thousands of activists marched to Queen's Park on November 21 to save our community hospitals and to stop the contracting-out of hospital services to private clinics. Unifor Local 222 retirees and active members boarded a bus to the rally and were joined by Local 222 delegates who were attending Unifor Ontario Council in Toronto. The rally was organized by the Ontario Health Coalition. Please go to their website at www.ontariohealthcoalition.ca for more information about their campaigns.

PHOTOS BY JOE SARNOVSKY

Auxiliary Encourages Donations For New Grandview Children's Facility

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A letter was recently sent to Maude Barlow, Council of Canadians in Ottawa, from Unifor Family Auxiliary #27 membership, where a motion was passed calling on the Council of Canadians to initiate a Canada-wide campaign to establish a "Social Charter" in Canada, which should include the right of every Canadian citizen to publicly-funded health care, as outlined in the Canadian Health Act and that this principle be expressed in the Canadian Constitution. The letter says, "We urge you in your capacity as chairperson of the Council of Canadians to act on this endeavour in order that all Canadians may enjoy the best social and environmental state possible. We are impressed and encouraged by your efforts on behalf of all Canadians."

Upcoming Events

The Auxiliary Christmas Party is on Dec. 16 with potluck dinner at 6 p.m., entertainment to start at 8 p.m. where we will be entertained by the Sing-Sations, they come well recommended. Santa will appear after the show.

Business meetings are Jan. 20 and Feb. 17 at 7 p.m.

As this is the last issue before the end of the year, on behalf of myself and the members of Unifor Family Auxiliary #27 a very Merry Christmas and Happy New Year 2015.

Congratulations to Lil McEachern who recently celebrated her 90th birthday.

GM Christmas Qualifying Provisions

IN ORDER TO QUALIFY YOU MUST have worked or have been excused the last scheduled work day prior to the Christmas holiday period and the first scheduled day after the holiday period. If you fail to work either the last scheduled work day prior to the holiday or the next scheduled day following the holiday you will be disqualified for two holidays in the Christmas period. Those who miss both the first and last day surrounding the holiday period without authorization shall be disqualified for payment of the entire holiday period. You must make certain you are on an authorized day off in order to qualify for the full holiday pay entitlement.

SWEs must work 90 days prior to the holiday period to be paid for all holidays, as referenced in Par. 90 of the Master Agreement.

25th Anniversary Of The Montreal Massacre

This year marks 25 years since the Montreal Massacre, in which 14 women were singled out and murdered at their engineering school in Montreal because they were women.

Established in 1991 in response to the École Polytechnique massacre, Parliament designated December 6 as National Day of Remembrance and Action on Violence Against Women in Canada.

As well as commemorating the 14 young women whose lives ended in an act of gender-based violence that shocked the nation, December 6 represents an opportunity for Canadians to consider the women and girls for whom violence is a daily reality, and to remember those who have died as a result of gender-based violence.

The Unifor Local 222 Women's Committee are presenting their annual December 6 Candlelight Vigil on Saturday, Dec. 6. Doors open at 6 p.m. Vigil begins at 6:30 p.m. Please make an effort to attend this event.

Down Weeks

As a result of the Company's strategy to adjust plant production capacity to better align with market demand, the Flex line will be down the first two weeks of January (Jan. 4 and Jan. 12). If you are required to work during this time, you will be directed by your Group Leader. The Consolidated line will be operating as scheduled during this time and all Consolidated employees should report for your regularly scheduled shifts.

Mike Munce
District #7 Committeeperson & Unifor Local 222 First Vice President

Happy Holidays

I would like to take this opportunity to wish everyone Merry Christmas and a Happy New Year, wishing you and your families all the best for this Holiday Season. Remember, there will be no ***Oshaworker*** in January due to the December holidays. If you require my assistance, I can be reached in the office at 905-644-3310 or email michael.munce@gm.com. If you have any questions or concerns, please call me.

Until next time, in solidarity.

District #4 Update

Colin James
District #4 Committeeperson & Executive Board Member (Trustee)

Denise House Gate Collection

THE ANNUAL COLLECTION FOR DENISE HOUSE WOMEN'S Shelter was held on Dec. 4/5. This will be the last one for Janet Watson, who started this particular collection, as she is retiring early next year. I would like to wish Janet all the best in her retirement and thank her for her volunteer contributions.

18 Minutes Overtime

To avoid the issue of the gates not being open after working the overtime, the gates will now be kept open after shift for that additional time, without security having to be informed. It seems that the continuous overtime is based on a bottleneck on the door line in Consolidated. I may not be the smartest guy but you would think that if the Company wanted to address this issue, they would look at removing work from the operations that are causing the bottleneck. Oh sorry, maybe they would have to add a head or two.

Downtime

The Flex Plant has been scheduled for two weeks of down time at the start of January. Hopefully, sales will pick up sooner next year and there will not be as many weeks out of the system as occurred this year.

Overtime

The Consolidated Plant is still having strong sales and is predicting many Saturdays of overtime scheduled for the new year.

Special Payment $2,000

Each employee hired prior to the 2012 Collective Agreement who has attained at least one year of seniority as of the Special Payment eligibility date (Nov. 2/14), shall become entitled to a $2,000 Special Payment. The payment will be made on the week's pay ending Dec. 7 and should be in your account on Dec. 12.

Unfortunately, SWEs are not eligible.

Respect In The Workplace

There have been many human rights issues in the plant

DISTRICT #4 UPDATE
continues on page 21

Quality Of GM Trades' Work Has Left Good Impression

Bill Dickson
Skilled Trades Chairperson

THE HIGH BAY LIGHTING JOB IS almost complete. Four GM electricians worked for BMG Contracting to help install these lights. This work was done on a non-traditional letter as these lights are part of building services. The contractor was very impressed with the work these electricians performed and will look at utilizing our laid-off trades for future work.

GM has announced the two weeks following Christmas holidays as down weeks in Flex due to slow sales. This is how 2014 started. Hopefully, sales will pick up so we do not take any additional weeks out. Because the budget for Flex will also be cut for the down weeks there will probably be some layoffs if sufficient volunteers are not available. As a reminder, each member should have completed the SUB applications which include a place for your GMIN that were mailed to everyone. These applications will be put on file and no other applications will be needed for the duration of this agreement (until September 2016). Not having this SUB application in may cause delays in SUB payments. These are available from your supervisors and need to be turned back in to them when completed.

With the announcement of down weeks in Flex also came some good news. Consolidated has numerous Saturdays scheduled in 2015 as sales of the Equinox remain strong. Stamping also got good news. Over the September long weekend, dies for the Cruze hoods were brought from a third-party stamping facility in Michigan to Oshawa. Metal and finished hoods were at the Cruze assembly plant in Michigan before the weekend was over. Top GM management were very impressed at this quick turnaround and the high quality of the stampings. Now GM has announced that the next model Equinox's body sides and aluminum hoods will be stamped in Oshawa. Dies will show up around summer 2016, pilot build for Jan. 2017 with full production Sept. 2017. Oshawa Stamping is also looking at getting the roof stamping for the Equinox but these roofs would need both inner and outer stamping plus a small assembly line in Stamping to assemble the roofs for this bid to be accepted.

GM has been looking for more work that could go to Production from Trades using the PMP Decision Tree process, agreed to in 2012 negotiations. These PMP jobs have been put on hold since this fall but GM has agreed to have the required training for this work be provided by Trades, which will drive recalls to the Trades to backfill those doing the training.

I hope all get some well-deserved time off with family and friends over the holidays and wish all a Happy New Year.

If you need to reach me, my office number is 905-644 3262 or email me at bill.dickson@gm.com.

District #4 Update

Continued From Page 20

(some in my area) that have involved discipline. Please remember that you do not have to like the other person, but we do have to respect each other and not cross that line into human rights' violations.

We need to work to avoid situations that would lead to discipline and address these issues as soon as we can, before they snowball and get out of hand.

Merry Christmas

I would like to take this time to wish you all a safe and Merry Christmas and a Happy New Year. Remember, there will be no ***Oshaworker*** for January.

I can be reached in the office at 905-644-4010 and by cell at 905-744-4010.

In Solidarity.

UNIFOR
Local222 | Canada
manufacturing matters

Many Retirements Expected From GM In 2015

Ted Lawrence
Pension Representative &
Unifor Local 222 Second Vice President

I WOULD LIKE TO WISH EVERYBODY a Merry Christmas and a safe and enjoyable well-deserved holiday. I would like to congratulate all the members who have retired in 2014 and wish them many years of safe and enjoyable retirement.

Presently we have 1,689 members eligible to retire in the 2015 calendar year most of which will have their 30 years prior to Oct 2015. This is why I felt it was important at this time to once again explain how credited service works.

Credited Service vs Seniority

Many people are confused about the difference between the two. Seniority is used to exercise our rights on things like job posting, transfer, layoff and recall. Once your seniority date is established after you get hired, it hardly ever changes and the amount of seniority you have is measured by the number of years that have gone by between that date and now.

Your credited service is different from seniority. It is used to determine both your eligibility for retirement and the amount of pension you are entitled to. Credited service is also used to determine eligibility for your GM 25-year service award. Credited service is based on the compensated hours that you accumulate in a calendar year. Compensated hours include such things as hours worked, holiday pay, vacation pay, SWW, etc. Employees can also get credit for periods of sick leave and layoff, with limitations. The most credited service that you can earn in any calendar year is one year. The chart on page 23 shows the number of years of credited service (measured in tenths of a year) that you earn, based on how many compensated hours you accumulate in a calendar year. Therefore, two employees with the same seniority date can have different amounts of credited service, based on the number of compensated hours they got credit for in each year since they were hired.

MANY RETIREMENTS EXPECTED FROM GM IN 2015
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Unifor Local 222 Retirees

Our best wishes go out to the latest group of Unifor Local 222 retirees. Good luck to each and every one of you. We wish you all the best in your future endeavours.

Name	Unit And Department	Years of Service	Retirement Date
Ken F. Arbour	GM/49H	30.0	Nov. 2014
James T. Baxter	GM/18	30.0	Nov. 2014
Lester L. Bergsma	GM/94	30.3	Feb. 2015
Brian S. Brown	GM/69A	30.0	Dec. 2014
Bob Butterly	Woodbridge Foam	26.0	Aug. 2014
Rick Button	GM/751	30.0	Nov. 2014
John Chapman	Woodbridge Foam	26.0	Aug. 2014
Robert D. Cleland	GM/69A	30.0	Jan. 2015
Cindy Crowell	Woodbridge Foam	26.0	Aug. 2014
Allan S. Doorenspleet	GM/49R	30.1	Dec. 2014
Christopher F. Earle	GM/69A	30.2	Jan. 2015
Keith R. Geer	GM/54	30.4	Jan. 2015
Gary G. Getz	GM/30	31.4	Dec. 2014
Nicholas A. Giganti	GM/69A	30.8	Dec. 2014
R. Michael Goodes	GM/49G	30.0	Nov. 2014
Dale A. Gordon	GM/85	30.0	Nov. 2014
Kenneth C. Huibers	GM/18	30.0	Nov. 2014
Charmaine L. Jackson	GM/69A	30.1	Dec. 2014
Peter Kotasek	GM/53	30.3	Dec. 2014
Mark Leboeuf	GM/85	30.2	Nov. 2014
Charles E. Limebeer	GM/49B	30.0	Nov. 2014
Blair D. McColl	GM/30	30.0	Nov. 2014
Gordon C. Moore	GM/49H	39.9	Dec. 2014
Robert C. Morgan	GM/49G	30.0	Nov. 2014
Keith M. Mott	GM/49G	30.0	Nov. 2014
Bill D. Neal	GM/49R	30.0	Nov. 2014
Brian P. O'Connell	GM/53	30.0	Nov. 2014
Roberto Padilla	Woodbridge Foam	20.5	Nov. 2014
Larry Pryputniski	GM/49R	30.0	Nov. 2014
Julie A. Quinlan	GM/69A	30.0	Nov. 2014
Scott W. Schoenau	GM/49R	30.0	Nov. 2014
Nancy Selleck	Woodbridge Foam	26.0	July 2014
Paul A. Tadeson	GM/83	31.0	Nov. 2014
Calvin J. Yeo	GM/53	30.0	Nov. 2014

SPECIAL NOTE TO GM MEMBERS NOW RECEIVING THEIR RETIREMENT PAPERS:

The Union is not copied by the GM Canada Benefits Centre if you go through the process by yourself online. The Union will not be aware you have retired. Your Union needs this information so we include your name in this *Oshaworker* list, send you a Unifor Retirees card (needed for elections), change your status and include your new pension number in our database. Without a copy of your papers, we will be unable to provide documentation support in the future to yourself or your family if you do not include the Unifor/GM Pension Reps in your retirement process.

***Commuted Value: If you decide on the CV option, there is a form to be filled out to ensure you get your Unifor Retirees Card; your status is changed with the Union; and delivery of your *Oshaworker* continues. The voluntary $24/year Retirees dues can be paid at the Unifor Local 222 Union Hall at any time.

Busy Retirement Year Gone By, 2015 Shaping Up To Be The Same

Glen Grill
Alternate Pension Representative

JUST TO RECAP A FEW CHANGES THAT HAPPENED IN 2014...

One of the things we have been working on for the past year, and are pleased to announce, those taking the Commuted Value (CV) can now go to the GM Canada Benefits website (gmclbenefits .com), go to Future Payments, and you'll find a complete breakdown on your situation. There will be the amount showing of your Locked-In Retirement Account (LIRA), the amount of tax you paid, and how much interest your CV earned while waiting for the transfer of your funds.

For those retirements going forward from now, members who have sufficient RRSP room will have the option to transfer some or all of this remainder into their unused RRSPs before they are taxed at 30 per cent. It used to be that those taking the Commuted Value (CV) have a maximum transfer value that is not taxed that had to go in a LIRA first. The remainder of the CV money was taxed at 30 per cent before it went into your account. This has changed so that you can transfer to an RRSP as long as you have room without being taxed.

In addition, if you are turning 65 and thinking of taking the CV you must be prepared to retire one month before you are 65. Due to recent "clarifications" of changes to the Canada Pension Benefit Act, members who are 65 years of age and older do not have the option of taking the CV. Your retirement date must be the first of the month prior to your birth date. For example, if your birthday is Feb. 5 you must retire on Feb. 1; if your birthday is on May 28, you must retire on May 1.

There were quite a few members who retired in 2014 who had 1984 seniority. I suspect this may be the case in 2015, with those who started in 1985 hitting their 30 years.

Even before you get your Retirement Initiation Form from the Company, if you know you're getting close, to make your paperwork go smoothly and avoid some unnecessary stress, please remember the specific documents you must have:

- birth certificate or passport
- marriage licence or affidavit of co-habitation (if applicable)
- spouse's Social Insurance Number (if applicable)
- direct deposit information from your financial institution or a cheque marked "void."

If you haven't done so already, please call the GM Canada Benefits Centre at 1-877-442-4625 to set up your user ID and a password, as your final papers cannot be processed without them. If you can't find your information, please call the Centre, press * and 0 (zero) and have them send you a temporary password.

It's one thing to download and print out your CV paperwork from the GM Benefits website, it's quite another to be fully knowledgeable as to what you can and can't do when it comes to government regulations and GM's rules. By discussing your options ahead of time with your Unifor Pension Reps, you will have more confidence when you sit down with your financial advisor to make your final decision. People are realizing this, and I would like to thank the membership for their patience, as the call volume has increased.

Wishing you and your family the very best of the season, and Happy New Year. I can be reached in the office at 905-644-3642, mike 2863 or email glen.grill@gm.com.

In Solidarity.

Many Retirements Expected From GM In 2015

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Compensated Hours	Credited Service
0- 84	0
85- 254	0.1
255- 424	0.2
425- 594	0.3
595- 764	0.4
765- 934	0.5
935-1104	0.6
1105-1274	0.7
1275-1444	0.8
1445-1614	0.9
1615 or more	1.0

We frequently get asked by employees why they did not receive a 25-year service award package when some other employee with less seniority received theirs. It most cases, it's because the more junior employee had earned more service over their career than the other employee. It is very important that you check the amount of credited service that is reflected in your Personal Benefit Statement when you receive it each spring from the GM Canada Benefits Centre. Also if you want to know your exact date when you should have your 30 years, or any other questions or concerns contact your Unifor GM Pension Rep.

Being Prepared For Retirement

Take a pre-retirement class at the Unifor Local 222 Union Hall. It is never too early to do so. There is a class at the Hall coming early in the New Year; no date has been confirmed at the time of writing. To ensure your paperwork goes smoothly, make sure now that you have your user ID and password for GMCL Benefits, 1-877-442-4625. Also make sure you have the following documentation: birth certificate for you and your spouse or common-law partner if applicable, marriage license or common-law affidavit if applicable, Social Insurance Number for you and your spouse/common-law partner.

Merry Christmas and Happy New Year! I hope everyone has a safe and enjoyable holiday and all the best in 2015.

For any pension questions or concerns, have your supervisor or committeeperson put in a call for me. I can be reached in my office at 905-644-6342, mike radio 5432 or email ted.lawrence@gm.com.

Working for the Membership

Flex January 2015 Layoff E.I. Information

APPLICATIONS SHOULD BE FILED ON or after Jan. 4, 2015 but not later than 28 days from your last day worked. Your last day worked will be Jan. 2, 2015.

Note: SWE employees', with less than 90 days, last day worked is Jan. 1, 2015.

Applications can be filed online by going to servicecanada.gc.ca. Select your desired language then under "I want to" select "Apply for Employment Insurance Benefits."

Scroll to the bottom of the next page and click on "Start application." You will then be asked if you are trying to retrieve an application that you started earlier, click "No" and then "Continue." Next, select "Benefits for employees." You will then be asked if you were given a reference code; click "yes" and enter code 3529043195012015. Press "Continue" and then "Continue" on the next page.

You will be asked for security information: SIN, last name, mother's maiden name etc. Make sure you spell your mother's maiden name correctly or your application will be screened out. Click "Continue" after answering these questions and then click "Continue" to validate your security information. You will be given a temporary password; write this down and click "Continue." You will then fill in personal information and click "Continue." Next is banking information; if you are not on direct deposit, we highly recommend you sign up for it as it speeds up payment considerably. It also eliminates the possibility of lost or stolen cheques. You will be asked your employer's name. You do not need to answer your first day worked but you need to put in your last day worked, then enter your GM clock # and click "Continue." You will be asked if you worked less than 21 weeks as well as "did your earnings vary." Answer and click "Continue." You will then be asked if someone helped you with your application; answer "No" and click "Continue."

You will then be given six pages of rights and responsibilities which you must accept in order to submit your application. After accepting these, you will be given a confirmation number (write this down) and the first part of your application is complete.

Mark Farrell
SUB Representative

Bryan Gay
SUB Representative

To receive your E.I. benefits, you must go back online once your claim is set up to file reports, even if you are only serving a new waiting period. All weeks of layoff **must** be reported. This is done on the same website you did your application.

To file reports, select your desired language and then click "Complete E.I. Reports" which is right under "Apply for Employment Insurance Benefits."

Special Note: If you have a Vacation Leave in the system for any of the weeks of layoff and now want to collect SUB/E.I., you must cancel this leave prior to the layoff. We advise you to request a hard copy of the cancellation and keep it in your records. If you plan on being out of the country, do not file a SUB or E.I. application. You must notify the SUB office at 905-644-6084 or your SUB/E.I. representative that you do not intend to collect benefits for the period of layoff as you are unavailable for work.

2015 E.I. Reference Codes for syncreon, CEVA, JCI, Lear, GM

These codes become effective Jan. 1, 2015 and are to be used up to Dec. 31, 2015:

syncreon automotive	**– 3529043195011215**
CEVA Logistics	**– 3529043195311215**
Johnson Controls (JCI)	**– 3529043195301215**
Lear Whitby	**– 3529043195010115**
General Motors Oshawa	**– 3529043195012015**

Answers To Frequently Asked E.I. Questions

SOME OF THE QUESTIONS ASKED BY SERVICE CANADA when our members are doing their own E.I. reports online are causing confusion for many people.

Here are the correct answers to those most frequently asked about:

1. "Did you work during the period of this report?"

When off for only one week of a two-week report; you must answer "YES" or you will not get a chance to enter your earnings, which will result in an E.I. overpayment.

2. "Did you stop working during the period of this report?"

The correct answer is "NO," unless you start a job somewhere else and subsequently stop working at that job.

3. "Is there any other money that you have not previously told us about that you received or will receive during the period of this report?"

The answer is "NO" unless you have income from a business or other source of income outside of GM.

Employer information: the GM phone number is 905-644-5000.

Wages for weeks worked:

40 hours seniority employee = $1,400

40 hours SWE employee = $956

If, after Jan. 30 there are no layoff weeks scheduled in the immediate future, we strongly advise you to shut your claim down in one of two ways:

- report you have started a full time job after layoff weeks; **or**
- after reporting layoff weeks, stop doing reports and your claim will go dormant.

In the event of more down weeks in the future, claims can be re-activated by filing an application online.

For those who insist on keeping their claims running (active), be advised you may receive a letter from Service Canada looking for information on where you have been looking for work. You must respond to this letter or risk being denied benefits. We cannot deal with these letters on your behalf because they come from the Service Canada Integrity Department, who will not speak to your Union reps regarding your claim.

GM Emergency Air And Land Ambulance Benefits

HERE IS THE GM CONTRACT LANGUAGE FOR THESE BENE-fits, which apply to both active and retired members.

Barry Grills
GM Insurance Representative & Executive Board Member (Trustee)

Don Thompson
Service Representative

Steve Bullock
Service Representative

Emergency Air Ambulance Services

When it is medically necessary for a covered person to travel by an air ambulance from a location in North America to the covered person's province of residence, the Benefit Plan will reimburse the amount charged to the covered person (up to the usual, reasonable and customary rate for the area where the service was received as determined by Green Shield) and, when necessary, for the air fare of an accompanying medical attendant as well as the air fare of an accompanying spouse provided that:

- Prior approval is obtained from Green Shield,
- There is a demonstrated need for the covered person to be confined to a stretcher or for a medical attendant to accompany the covered person during the journey,
- The covered person is admitted directly to a hospital in their province of residence,
- The covered person's provincial government health insurance plan makes a payment towards the cost, if available,
- Medical reports or certificates from both the dispatching and receiving physicians are submitted, and,
- Proof of payment including air ticket vouchers or air charter invoices are submitted.

Land Ambulance Services

A benefit will be provided for travel by a licensed land ambulance service (municipal, hospital, private or volunteer) for a covered person either in their province of residence or out of their province of residence providing one of the following conditions is met:

- It is medically necessary to transport a covered person one way or round trip from the home to the medical facility for treatment or testing, or
- The covered person requires a transfer from one hospital to another hospital due to specific medical conditions, which require treatment or testing at an alternate medical facility. The amount of coverage provided will be equal to the patient copayment charge, if any, up to the usual, reasonable and customary rate for the area where the service was received (as determined by Green Shield) when the provincial or government health insurance plan, if available, makes a payment towards the cost.

When the provincial or government health insurance plan does not make a payment towards the cost, the amount of coverage provided will be equal to the patient co-payment that would have been charged for services covered by OHIP.

Exclusions

- Charges that exceed the usual, reasonable and customary rate;
- Charges for an emergency air or land ambulance trip not authorized by the covered person's provincial government health insurance plan;
- Charges for completion of any forms.

How To Claim Emergency Air And Land Ambulance Benefits

When you or an eligible dependent incur a covered emergency air or land ambulance expense you must submit to Green Shield a completed claim form (available from Green Shield) along with the receipt issued by the licensed ambulance service that shows both the amount of the co-payment charged to the covered person and the amount paid towards the cost of the emergency air or land ambulance trip by the covered person's provincial government health insurance plan. Claims for covered expenses must be submitted within 12 months of the date of service to be considered for reimbursement.

At this time we would like to take the opportunity to wish everyone a Merry Christmas and Happy New Year.

Reminders From The Alternate Service Reps

FIRST OF ALL, WE WOULD LIKE TO wish you and your families a safe and happy holiday season.

The first two weeks of the year have been announced as a layoff for the Flex line. Please remember to file for E.I. on or after Jan. 4, 2014 (but not later than 28 days from your last day worked), and that you do your online reports in a timely manner, as SUB will not pay until E.I. has been verified.

If you are not sure what to do, call us at the Unifor Local 222 Union Hall, we would be more than happy to assist you in any way.

On another note, as we do not publish an ***Oshaworker*** in January, we would like to remind the membership that the GM tuition refund for the 2014 year must be submitted before March 31. If you require help, again, please call.

In Solidarity.

Robert Osborne
Alternate Service Representative

Phil Masson
Alternate Service Representative

Welcome To All The New Hires

Jim Wheeler
Zone 67
Committeeperson

Corina Sheppard
Zone 67 Alternate
Committeeperson

RECENTLY THERE HAS BEEN SOME HIRING GOING ON. IT IS always nice to see new faces in all areas of our plant and we would like to welcome all of you. If you have any questions feel free to stop us as we make our way through the plant.

We have had a few questions about the new hires' shift premium; it is 50 cents per hour on afternoon shift and $1 per hour for those on midnights.

So many things happen on a day-to-day basis in our workplace. It has been announced there are some layoffs coming for the Flex line in the New Year, the two weeks of Jan. 4 and Jan. 11. Mark Farrell and Bryan Gay, the Unifor SUB Reps, will be putting out a pamphlet with all kinds of information prior to the layoff, and we encourage you to read their articles in the ***Oshaworker***. As for Consolidated, overtime continues in the New Year with Jan. 17 scheduled.

Some of you may know that supervision is cracking down on breaks from your team leaders. They are watching and making sure you are using your breaks wisely, going to the bathroom and not outside. In the Local Agreement there are a couple of paragraphs on breaks:

"It is the policy of the Company to enable employees to leave their jobs when necessary for the purpose of personal relief. The manner in which this is accomplished may vary as established by Management for departments or groups. In addition, however, the Company recognizes there are occasions when employees may require emergency relief and, in such cases, Supervision will take whatever steps are necessary to provide such relief. Abuses of such procedures will be subject to control."

So while there is nothing in the contract to allow for smoke or cafeteria breaks, employees needing to use the washroom will be granted relief as required.

The Company's GMS is in high demand by management all over the plant and job rotation is on its way for many members. Learning new jobs can be stressful for some people. Make sure you take the time to learn all the steps of any new job so that you can do it to the best of your ability. At no time should anyone feel pressured or have to run to keep up with the job.

Christmas is just around the corner and it is a very exciting time of year especially for kids. We would like to wish everyone a safe and happy holiday, enjoy your time off.

In closing we would like to send our condolences to the family and friends of Bev McCloskey. Bev was very involved in our Union for many years and will be missed by all who knew her.

Until next time Brothers and Sisters have an enjoyable holiday and see you in the New Year. There will be no ***Oshaworker*** for January. You can reach us at 905-644-1418, by mike 8179, and email james.wheeler@gm.com and corina.sheppard@gm.com.

Legal Responsibility For Safety Lands Squarely On The Company

Darryl Baker
Consolidated Line Shift #2
Health & Safety
Representative

George Bialecki
Consolidated Line Shift #1
Alternate Health & Safety
Representative

BY NOW MOST OF YOU HAVE knowledge of the Employee Safety Concern Process (ESCP). The first step in this process is reporting the concern to your supervisor. If by the end of the shift the concern isn't resolved your supervisor must track the concern on the sheet provided. If at the end of seven working days the concern isn't resolved it must be escalated to the Area Manager Weekly Safety Meeting. The supervisor must send emails to the Joint Health & Safety Committee, the Area Manager, and the Shift Leader that the concern is being escalated to the meeting minutes.

This past year GM has expanded its GMS policy by implementing the Safety Star Program. The Safety Stars meet twice a month with management to discuss their group safety concerns. They are also supposed to participate in Safety Observations Tours (SOTs) in their area. These concerns are also addressed by the supervisor in the area of the tour. The most important duty of the Safety Star is to audit the ESCP. The Safety Star doesn't replace your Unifor Health and Safety Rep. They are the eyes and ears for the Union safety rep on the floor. If at any time during this process you have any questions or having push back, it is your right to have your Union safety rep come and help you resolve these issues.

The Occupational Health & Safety Act (OHSA) gives every worker important rights.

The Right to Know states you have the right to know the hazards in your job. Your supervisor must tell you about anything in your job that has the potential to harm you. Your employer must provide you with information so you can do your work safely.

The Right to Participate states you have the right to take part in keeping your workplace healthy and safe. You have the right to participate in training and information sessions to help you do your job safely.

The Right to Refuse states you can refuse unsafe work. If you have a reason to believe your job is likely to endanger you, it's your obligation to report the unsafe situation to your supervisor. If the situation isn't corrected and you feel your health and safety is still in danger, you have the right under the OSHA, to refuse to perform the work without reprisals.

As we write this article there are still changes being made to each of the three biggest headaches of 2014.

LEGAL RESPONSIBILITY FOR SAFETY LANDS SQUARELY ON THE COMPANY
continues on page 27

The Employee Safety Concern Process Is Important To Employees' Safety

Tony Marano
Flex Plant Shift #2
Health & Safety
Representative

OVER A YEAR AGO MANAGEMENT INTRODUCED THE employee safety concern process (ESCP) which empowers workers with identifying safety related concerns that could cause injury.

The ESCP is a very unique document that holds management accountable for addressing worker safety concerns. A process, fully detailed on a task instruction sheet, with time limits, countermeasures, due dates, and continuous communication between supervisor and worker. A living document posted on the supervisors blue board that allows workers to track their concerns and ask questions. Documenting the employee's safety concern on the tracking sheet is the responsibility of the supervisor, not the worker.

Although this process has been around for over a year, there are far too many workers who have no knowledge of the ESCP or are being directed away from its existence. The ink is barely dry on the ESCP and management introduces their GMS Star Point Member Process creating more confusion when addressing worker safety concerns.

Your Joint Health and Safety Committee attended meetings with management and star point members and made it very clear, that star point members are not supervisors, or safety representatives. They do not solicit health and safety concerns from workers, and do not try to fix workers safety concerns.

Star point members are auditors who oversee the ESCP, participate in team meetings, attend safety observation tours and direct workers with safety concerns to follow the process through their supervisor.

The supervisor is the responsible person who must do everything reasonable for the safety of the worker. The Occupational Health and Safety Act clearly defines this in the duties of a supervisor under section 27.

Any worker who has identified a safety concern, must direct it to his or her supervisor and has the right to ask for their Unifor health and safety representative under duties of a worker, section 28.

It's that time of year, where more injuries are caused by slips and falls. Cold weather brings snow and ice. The Robinson workers are responsible for keeping walkways, entrance ways and steps clear of snow and ice. Most slips and falls occur just outside entrance doors and parking lot areas. Always use handrails on stairs and inform your supervisor of any areas that need attention.

I would like to thank the Flex Plant workers for keeping me in the loop when their safety concerns are not being addressed by their supervisor. I would like to wish all Unifor members and their families a very safe and Merry Christmas.

Representing all of Shift #2 Flex Plant Workers, including, Body Shop, Paint, Trim, Stamping and Chassis, I can be reached at (905) 644-1039, Radio #380 or e-mail anthony.marano@gm.com.

Legal Responsibility For Safety Lands Squarely On The Company

Continued From Page 26

The Employee Safety Concern Process, (ESCP), the Ministry of Labour mandate to retrain supervisors, and last but not least the Safety Star program. At our Joint meetings we have voiced our displeasure with these policies and demanded changes.

In this article we would like to focus on the Safety Star program. The Do's and the Don'ts, the truth and the myths. Every Unifor safety representative has had discussions with a disgruntled Safety Star. In the training module it was pretty clear of the expectations of the Safety Stars. This program has been distorted and molded to fit a different agenda. The Safety Stars have been asked to investigate, problem solve and help fix problems.

In the training package the Company (as the employer, including your supervisor) is the only one by law who is responsible to keep us safe! Don't be fooled or sweet talked into believing that you have special status. When the blame train rolls out of the station, you could be held legally liable. The Ministry of Labour is very clear that all persons will be held responsible from actions or inaction that cause an injury to a worker. The Safety Star program isn't another GMS item that the Company can download onto us! The responsibility and obligation to resolve a safety concern remains squarely in the hands of the supervisor.

Already we have members dropping out of the program because of frustration with the whole process. Members are being asked yet again to help supervisors with their responsibilities so they have more time to focus on throughput. As Safety Stars, it is time to change and put responsibility back to the supervisor. All a Safety Star needs to be is an auditor. Check all boards and make sure things are reported and escalated properly. The supervisor is the only one who should be writing on the ESCs on the sheet and fixing them to resolve. The supervisor must make sure the employee is happy with the resolve and only then close the issue off on the sheet. At any step of the way, either one of us, or any other Unifor safety representative will be more than happy to help you move the concern to a resolve. Even as Union safety representatives, we don't fix anything. We police the Company and hold them accountable to the law. Safety isn't a policy or program to tinker with.

If you have any questions, please put a call in for your Unifor safety representative and let us keep the responsibility where it belongs, at the supervisor's level!

At this time, we would like to take this time as your Consolidated Steady Day Representatives to wish you and your families a happy holiday. Be safe and see you in the new year.

We can be reached at mike #2827, or phone 905-644-2827.

Education Committee Welcoming Feedback From The Entire Membership

Rebecca Keetch
Unifor Local 222
Education Committee Member

BY THE TIME YOU ARE READING this the last round of education seminars hosted at our Unifor Local 222 Union Hall will have passed and many people will be preparing for holidays and the New Year!

I would like to take a moment to thank the instructors who take time out of their schedule to come and teach our seminars; the Family Auxiliary for providing such delicious food; the staff at the Union Hall who support your Education Committee's efforts with unfailing excellent service; the other members of your Education Committee (Jeremy Pooler, Todd Minnie, Fernando De Pasquali, Charlene Minnie, Mike Rafuse, Ian Hamer, Craig Bois, Jenn Cowie, Tim Rankine, Jason Prince, and Mike Mutimer); and, of course, you the members who come and participate!

Education is a crucial element of a strong Union. Knowing your rights under the law and our collective agreements and how those rights were earned create better work environments for everyone.

Union education isn't about passing a test or being graded. It is about safety, respect, strength and unity. These are things that every worker in this Local, province, and country deserve. Understanding current events and politics is just as important as understanding our past.

Union education doesn't just take place in a classroom... it also happens when you make the decision to get involved!

At this time when government and business are working so hard to take away our hard-earned rights and drive wages and benefits down, our Union and education become more important than ever.

A great first step to becoming more involved and educated on issues and challenges affecting us is to attend the Local's monthly membership meetings, held the first Thursday of each month at 3 p.m. at the Unifor Local 222 Union Hall. These meetings are open to all of the Local's 28 units. They are a great place to hear about the problems or

EDUCATION COMMITTEE WELCOMING FEEDBACK FROM THE ENTIRE MEMBERSHIP
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Insights From Employment Equity Joint Training

Kim Martin
Human Rights/Employment Equity Representative

THE UNION AND MANAGEMENT Employment Equity (EE) representatives meet once a year in different locations for one week. We went through our update training recently, which included a visit to Ontario Shores Centre for Mental Health Sciences in Whitby.

The staff there are very impressive, wonderful people, some of whom will speak about having mental health issues of their own. The centre has everything, including a gym, hairdressing, garden area, cafeteria, it's a huge complex with many activities going on. We spoke with doctors as well as having sessions with various speakers. It was a very educational day.

I also learned that when we're out shopping and we come across someone in front of a store who's asking for spare change, sometimes they're there because they need to be out with people and they're just looking for a "hello." They are there because they need to feel they're part of society too. Keep that in mind when you walk by an entrance, and please realize that a pleasant greeting can make a difference in a person's day.

These meetings are with the equity reps from a number of Unifor workplaces. We heard about the issues they are running into and what their challenges are on a day-to-day basis. It's great to have the chance to bounce stuff back and forth, coming up with ideas as a group. There's also the opportunity to talk with management and get some help from them on the employment equity responsibilities in our workplaces.

The Unifor EE reps do talk on the phone, for instance if someone is looking for a counselling service in St. Catharines, I have the rep's number from Local 199 and vice versa, so we can share information that benefits all of our members. We give each other feedback, so whether it's on the phone or in person, we are all working for our members.

After the day of updating our human rights training, I think we can all say we are on top of that as union reps. We have a great process in place in General Motors, especially after finding out a private investigator came in and then hearing that according to them our mechanism is "right on."

We also had one day scheduled where just the Union EE reps meet together, looking at a variety of issues and working on potential language and policies for the plants were we work.

Here at GM we have moved forward so that there are more women's washrooms, parking spots for expectant mothers, handicapped areas, it looks like we can keep going in the right direction, in our work to create an equitable environment for all.

Till next time, keep warm, have a grand holiday season with your friends and families.

I can be reached at 905-644-1114, by email at kim.martin@gm.com or mike 114 for all three shifts.

Unifor/GM Referral to Counsellors

For confidential assistance and referrals to counsellors please contact Kim Martin at 905-644-1114 or by email at kim.martin@gm.com

Education Committee Welcoming Feedback From The Entire Membership

Continued From Page 28

successes other units have had, learn about challenges other workers in our country are having and to talk about the effects of government policies on our workplaces. This is an opportunity for you to become familiar with your Local's leadership and ask any questions you may have.

Sometimes meetings are spirited and lively, other times quieter. Upcoming events, collective bargaining, government bills, pension and healthcare, comments on current events and challenges facing our Union are just some of the things that get discussed at these meetings.

I have to say that I have never left the Hall thinking that I had wasted my time. I get something out of it every time and it makes me appreciate the many struggles our workplaces face and the role our Union plays even more.

As your Education Committee works towards planning the spring seminars we would like to ask you to look for our upcoming survey in the new year! Feedback, constructive criticism and your thoughts are important. This will help us to better understand what you, the membership, want and need from us.

On behalf of the Education Committee, we would like to wish every member, their friends, family and loved ones a safe and happy holiday season!

In Solidarity.

Young People Need To Recognize The Four Stages Of Alcoholism

By
Tom Pflanzer
Unifor/GM
Substance Abuse
Representative

THERE ARE A GREAT MANY CALLS COMING FOR ASSISTance with problems associated with alcohol use by members under the age of 35. The effects of alcohol use intensify as the use and abuse progress.

The medical community works on the following definition of alcoholism:

Alcoholism is a primary, chronic disease with genetic, psychosocial and environmental factors influencing its development and manifestations. The disease is often progressive and can be fatal.

It is characterized by impaired control over drinking, preoccupation with the drug alcohol, use of alcohol despite adverse consequences, and distortions in thinking, most notably denial.

Experts illustrate the progression of the disease by outlining four basic stages of alcohol use as follows:

Stage One – Although there may be no outward behavioural changes caused by the casual use of alcohol, such use cannot be considered "safe" for young people. Young people are particularly susceptible to the effects of alcohol. Alcohol is considered to be a gateway drug since use and abuse of alcohol often leads young people to use other perception-altering drugs.

Stage Two – This stage involves more frequent use of alcohol as the person actively seeks the euphoric effects of a mind-altering drug. At this point, the user usually adds mid-week use of alcohol to previous habits of weekend use at parties.

Stage Three – In this stage, there is intense preoccupation with the desire to experience euphoric effects. Daily drinking, depression and thoughts of suicide are common. Family troubles increase. Problems with the law may also become evident.

Stage Four – Those who have reached this stage need increasing levels just to feel okay. Physical signs such as damage to the heart, liver, and brain, malnutrition and lower resistance to pneumonia, and blackouts are common. Family life is a disaster.

If you decide you need help, call your Unifor/GM substance abuse representative Tom Pflanzer at 905-426-0002 or mike radio 348.

For workplaces other than General Motors, talk to your Employee Assistance Program representative or to find assessment and treatment services in your community, try the following:

- Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca. DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.
- Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service.
- Visit a community health centre; the staff can provide you with advice and information. In Oshawa call the Oshawa Community Health Centre, 115 Grassmere St., Oshawa, ON L1H 3X7, 905-723-0036, website www.ochc.ca.
- Look in the Yellow Pages under "Addiction" to find your local referral service.

Union Visits

For those in Lakeridge Health Oshawa only: Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Unifor Local 222.

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM Substance Abuse Representative Tom Pflanzer: 905-426-0002 ■ mike radio: 348

Tom can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

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Offering A Season's Greetings To Everyone

Charlie Black
Unifor Local 222 Human Rights/ Community Services Committee Chairperson

HELLO AND WELCOME TO DECEMBER, for me this year just flew by but I'm looking forward to the Christmas holidays. As of this writing November – or in my case Movember – is only half over and sponsorship money is coming in like my moustache. Even though we are now into December any donations would be greatly appreciated as it will be going to help Hearth Place Cancer Support Centre and the great work they provide to cancer patients and their families. I will let everyone know how much I was able to raise in the New Year when I have the total amount, but in advance thank you.

Now I know that we have different races and cultures in our workplaces or deliver our services to others who may not celebrate Christmas but most that I have talked to do not mind or are not offended when we say Merry Christmas, but if you are unsure of what to say, try season's greeting or happy holidays.

On behalf of myself and the Unifor Local 222 Human Rights/Community Services Committee, please enjoy this time with family and friends and season's greeting to one and all.

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Valentine's Comedy Show Almost Sold Out

Hallowe'en Fundraiser Dance

FIRST OF ALL, I'D LIKE TO THANK EVERYONE WHO CAME out to support our Unifor Local 222 Environment Committee/ Unifor Durham Regional Environment Council's Hallowe'en fundraiser dance. The event was well attended, with lots of great costumes. Our fundraiser brought in over $4,000 and our Council was able to donate half of all the proceeds to Durham SustainAbility, a local community environment group. Congratulations to the winners of our $215 50/50 draw, door prize selections, and especially our Hallowe'en Costume Contest!

Jesse Forbes
Unifor Local 222 Environment Committee Chairperson
Financial Secretary
Unifor Durham Regional Environment Council

We'd all like to thank Brother Lance Livingstone for donating his DJ equipment, and Brother Jeremy Pooler for bringing us a great mix of music, all night long!

Camp X Tree Planting

Thanks to everyone that came out to the Camp X Tree Planting on Nov. 8. In recognition of Remembrance Day, the Region of Durham, City of Oshawa, Forests Ontario and Trees For Life hosted a community tree planting event at Lakefront West Park in Oshawa along Phillip Murray Ave. The event took place on the site of a significant historical Canadian military installation that served as a spy training centre (Camp X) during WWII. Camp X is famously known as the place where author Roald Dahl trained during the war, and it is rumoured that author Ian Fleming may have also been among the trainees at the base.

The community event brought together veterans, active military personnel, families, community members and volunteers. The morning began with opening remarks from Forests Ontario CEO Rob Keen, who welcomed participants to the event and reflected on the significance of the work being done to re-green the area.

"The trees we plant will leave a legacy for future generations," said Keen. "Our actions today will not only help to address climate change but will also stand to honour our vet-

VALENTINE'S COMEDY SHOW ALMOST SOLD OUT
continues on page 34

Valentine's Comedy Show Almost Sold Out

Continued From Page 33

erans and active military personnel who have demonstrated such bravery."

Following the remarks, participants recognized a moment of silence as a way to acknowledge the contribution of veterans and military personnel across Canada in honour of Remembrance Day. Horticulturalist Mark Cullen of Trees for Life Canada and City of Oshawa Councillor Bob Chapman were also on hand to support the cause and participate in the planting. In total, 400 trees of 15 varieties were planted along the waterfront. In anticipation of climate change, many Carolinian species, such as the tulip tree, bitternut hickory and hackberry, were chosen for the event.

Valentine's Comedy Show For Cancer Prevention

Tickets for our second annual Valentine's Comedy for Cancer Prevention Fundraiser are almost gone! This event features a three-comic show from the Yuk Yuk's Canadian Comedian lineup. There will be another huge raffle full of great items, lots of door prizes, and a $2,000 trip voucher grand prize to be drawn at midnight.

Our sell-out event takes place on Valentine's Day, Feb. 14 at the Unifor Local 222 Union Hall. Tickets are $25 each. Doors open at 7 p.m., and the show starts at 8:30 p.m. Local classic rock band Thoze Guyz (www.thozeguyz.ca) will be entertaining us for the rest of the night.

Last year's premier event raised over $10,000 for cancer prevention, and out of all the money raised, 80 per cent of it is coming right back to us, to spend on local cancer prevention initiatives. If you're interested in joining us for this great cause, and to help us beat last year's contribution, contact Dave Renaud at 905-447-7373 or visit www.udrec.com/events for more information.

Rain Barrel Sale

Once again we are holding our Earth Day Rain Barrel Sale. The sale is pre-order, with pick-up on May 4 in the Unifor Local 222 parking lot. Visit www.rainbarrel.ca/unifor to place your order and to see all of the available colours, options, and accessories. Barrels are $50 each. You can choose to pay in advance with your credit card, or pay when you pick-up your order at the Union Hall on May 4.

Unifor DREC

Our Council is always looking for new members, and new ideas about environmental issues our Unifor members are interested in. You're always welcome to contact us, or visit www.udrec.com to learn all about our Council, and what we stand for.

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Next Up, Super Bowl Party Feb. 1

Dean Howse
Unifor Local 222
Recreation Committee
Chairperson

ANOTHER FULL YEAR HAS PASSED BY ON THE UNIFOR Local 222 Recreation Committee's calendar of events. We had a very busy year. Many of our events like the Retirees' Picnic take a year's worth of planning.

I would like to thank all sponsors for their endless contributions, the support staff at the Unifor Local 222 Union Hall, Local President Ron Svajlenko and Financial Secretary Dale Millson for helping to make our events a success. Also thanks to your Recreation Committee members who put in many hours of their own free time and pay to participate in some events.

Since there is no January edition for the ***Oshaworker***, our next event to be noted in your 2015 calendar is the Local 222 Super Bowl Party, on Feb. 1 at the Union Hall. Even non-football fans have a great time. There are many prizes for all, jersey raffles, pool grids, a roast beef dinner, safe drive home service available, beverages are three tickets for $10. Tickets are $20 each (open to friends and family) from the reception desk at the Unifor Local 222 Union Hall or from Recreation Committee members with a limited number available. Makes a good Christmas present.

I would like to wish all Unifor members, family and friends a very Merry Christmas and Happy New Year.

South Eastern Ontario Recreation Council

The Ten Pin bowling National Qualifier is Jan. 25 at Leisure Lanes in Oshawa, sign-in 11 a.m., start at 12 noon.

The Five Pin National tournament doesn't have a qualifier. It's being held on Feb. 28 at NEB's Fun World in Oshawa with a 2 p.m. sign-in, 3 p.m. start.

Entry forms for both these events are available at the Unifor Local 222 Union Hall, from Recreation Committee members or at the bowling alleys.

SUPER BOWL XLIX

SUPER BOWL PARTY

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Doors open 4:00 p.m. Game Time 6:00 p.m.

This event is open to Unifor members, family & friends.

For tickets see Recreation Committee members:
Event Co-ordinator Ron Winterink,
Dean Howse, Richard Spence, Sally McInnes,
Steve Hunter, Paul Kelly, Frances Berney, George McMillan,
Ryan Vandermeer, Dave Donaldson, Della Carette
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Any Team Can Win At Any Time In Shift Two Hockey League

Jim Wheeler
Unifor Local 222
Shift Two Hockey League

THINGS ARE GETTING TIGHT, WITH just three points separating the teams after seven games. Chuck drafted a team that values defence and with Skener in net they could be a tough team all year long. The rest of the teams are fairly balanced with some good offensive and defensive players, and it seems any team can win on any given day. As always, a poor effort from the goaltender will sink his team, as I proved over the last round of games.

Nov. 3

■ **Bruins 2, Capitals 2**

Bruins: R. Spence 2A, L. Mercier & S. Thibodeau 1G, J. Treen 1A

	W	L	T	PTS	GF	GA
Bruins	3	1	3	9	24	23
Hawks	3	3	1	7	29	30
Sabres	3	4	0	6	39	38
Capitals	2	3	2	6	31	32

Capitals: M. Prentice 1G 1A, B. Emerson 1G, D. Comeau 1A

A tight battle featuring two of the premier players in the league fittingly ends in a draw.

■ **Sabres 9, Hawks 4**

Sabres: S. Wood 2G 3A, R. Weiler 2G 2A, B. Corriveau 2G 1A, J. Robinson, S. McKenna & K. Caldwell 1G 1A, N. Lucyk 1A

Hawks: R. Leger 1G 2A, John Wheeler 1G 1A, J. Bodnar & R. Burgess 1G, G. Hinchey 1A

From the first goal bouncing in off the head of their hapless goalie, it was plain for all to see that it wasn't going to be the Hawks day. Rick Weiler's breakaway goal with under 15 seconds left in the game sealed the W for the Sabres and may have lit a fire under the Hawks.

Nov. 5

■ **Bruins 4, Sabres 3**

Bruins: S. Thibodeau 2G 2A, R. Spence 1G 1A, G. Baird 1G, L. Mercier, G. Beedham, J. Treen & C. Olmstead 1A

Sabres: R. Weiler 1G 1A, B. Corriveau & K. Caldwell 2A, B. Lamont & N. Lucyk 1G, S. Wood 1A

Steve Thibodeau raises his trade value with a four pointer.

■ **Capitals 7, Hawks 4**

Capitals: M. McVety 3G 1A, M. Prentice 4G (NO ASSSISTS!), K. Peel & S. Ward 2A, B. Emerson, B. Barkwell & S. Dale 1A

Hawks: J. Colacicco 4A, B. Henry 2G 1A, J. Barry 1G 2A, John Wheeler 1G

ANY TEAM CAN WIN AT ANY TIME IN SHIFT TWO HOCKEY LEAGUE
continues on page 37

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Any Team Can Win At Any Time In Shift Two Hockey League

Continued From Page 36

Okay, so maybe the fire under the Hawks is only smouldering so far, but the score didn't reflect the true story of the game. Joe Colacicco sets up four goals but his team can't stand the onslaught of the two Marks: McVety and Prentice. Special mention to Mad Dog Burgess for blending wrestling with hockey.

Nov. 10

■ **Hawks 2, Bruins 2**

Hawks: J. Barry 1G 1A, B. Henry 1G, R. Leger & J. Colacicco 1A

Bruins: R. Spence 2G, S. Thibodeau 1A

A very hard-fought game with both teams generating chances around the nets. Steve Skene made some great saves to hold the Hawks to just one goal, until the John Barry pops one with 0.8 seconds left on the clock.

■ **Capitals 10, Sabres 4**

Capitals: M. Prentice 5G 2A, B. Emerson 2G 3A, S. Dale 4A, S. Ward 2G 1A, T. Keenan 3A, T. Pohjolainen 1G 1A, K. Peel 2A, B. Barkwell 1A

Sabres: B. Lamont 2G 2A, J. Robinson 1G 2A, S. Wood 1G 1A, B. Corriveau 2A, D. White 1A

What can I even say about this game? What words capture the total domination and humiliation inflicted upon the Sabres? I've got nothing except to say that Claude was hung out to dry by his teammates like a pair of old socks. Not cool, Sabres.

Nov. 12

■ **Hawks 6, Sabres 3**

Hawks: R. Leger 2G 1A, D. Jacobs 2G, D. Lawson 1G 1A, G. Hinchey 2A, J. Barry 1G, B. Henry, J. Colacicco, R. Burgess, John Wheeler & J. Bodnar 1A

Sabres: B. Corriveau & K. Caldwell 1G 2A, R. Weiler 1G, D. White 1A

Hawks are firing on all cylinders for this one as everyone except the goalie score at least a point. The memories of the previous drubbing from the Sabres are discussed in the pregame chalk talk from Captain Ron Leger and the Hawks head into the break on a positive note.

■ **Bruins 5, Capitals 2**

Bruins: R. Spence 2G 1A, C. Olmstead & G. Beedham 2A, G. Baird & D. Howse 1G 1A, J. Treen 1G, K. Bickle 1A

Capitals: M. Prentice & Teemu Pohjolainen 1G, K. Peel 1A

Bruins move into first place with a balanced plan of attack that leaves the Caps wondering if things are going to change.

I hope everyone has an excellent Christmas break and returns ready to play, not overstuffed like their turkeys. Remember that we still play even when the Flex line is on layoff, so be ready to go on Jan. 5.

Until next time, keep your head up and stick down!

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Plenty Of Scoring In Truck Car League; Generals Night Is Jan. 30

John Perrault
Unifor Local 222
Truck-Car Hockey League

THIS IS A FIRST THAT I KNOW OF FOR THE TRUCK CAR Hockey League. Bobby Clark, who plays on Roly's team at Ice Sports, had his grandson Evan Wasylyk play on his line. I don't know who was more thrilled, Evan or Bobby. Bobby didn't pick up any points but Evan got two goals. I just wish they played for a different team than OMS.

I have watched Evan play since he was a kid and I hoped not to play against him, but was nice to have him play. Evan also played with Bond Optical that day and picked up another two goals and an assist. Four goals and an assist, not too bad in one day.

Dave Hutcheson and Dave King, two of our finest goalies in the league, also picked up an assist each in this round. Chris Olmstead, Leo Mercier and Brick Emerson all had hat tricks. Moe Cascanette had four assists and Curtis Caldwell with five assists. Way to go guys. Bond Optical and Bittmore Bar & Grill had a real battle in the 8-7 game. It was up to the team who shot last who was going to win. This game was fun to watch.

Remember the Generals fan night Jan. 30 at 7:35 p.m.. We are playing the Petes and anyone who has watched the Generals play this year knows you are in for a great game. All are welcome to come out and cheer them on. Tickets are $25 which includes food.

This is the last article before Christmas. The Christmas party for the league is after the last game Dec. 18 at Ice Sports. Hope to see all players, refs and timekeepers out for a great time.

Wishing everyone a safe holiday season.

Oct. 21

- **Ontario Motor Sales 3, ListenUp! Canada 3**

Ontario Motor Sales: Chris Michelson 2G 1A, Luc Michelson 1A, Brian Myles 2A, Shawn McKenna 1G, Shaune Aylesworth 1A, Rick Powers 1A

ListenUp! Canada: John Skwarchewsky 1A, Blain Corriveau 1G, Tom Pohjolainen 2G 1A, Don King 3A, Dave Comeau 1A

- **Ice Sports 4, Bond Optical 4**

Ice Sports: Dennis Jacobs 1A, Rick Weiler 2G 2A, Steve Mullen 1A, Jim Robinson 1G, Bobby Clark 1A

PLENTY OF SCORING IN TRUCK CAR LEAGUE; GENERALS NIGHT IS JAN. 30
continues on page 39

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A.H.I.P

Plenty Of Scoring In Truck Car League; Generals Night Is Jan. 30

Continued From Page 38

Bond Optical: Steve Wilson 1G, Brad Henry 2A, Larry Slade 1A, Steve Stone 1A, Chris Olmstead 3G, Bob Ryan 1A

- **Durham Medical 8, Bittmore Bar & Grill 2**

Durham Medical: John Deboo 1A, Steve Skene 1G 2A, Andy Bahor 1A, Chris Scott 2G 1A, Leo Mercier 1G, Ron Noble 1G 1A, John Wheeler 2A, Moe Cascanette 1G 1A, Lance Gray 2G 2A

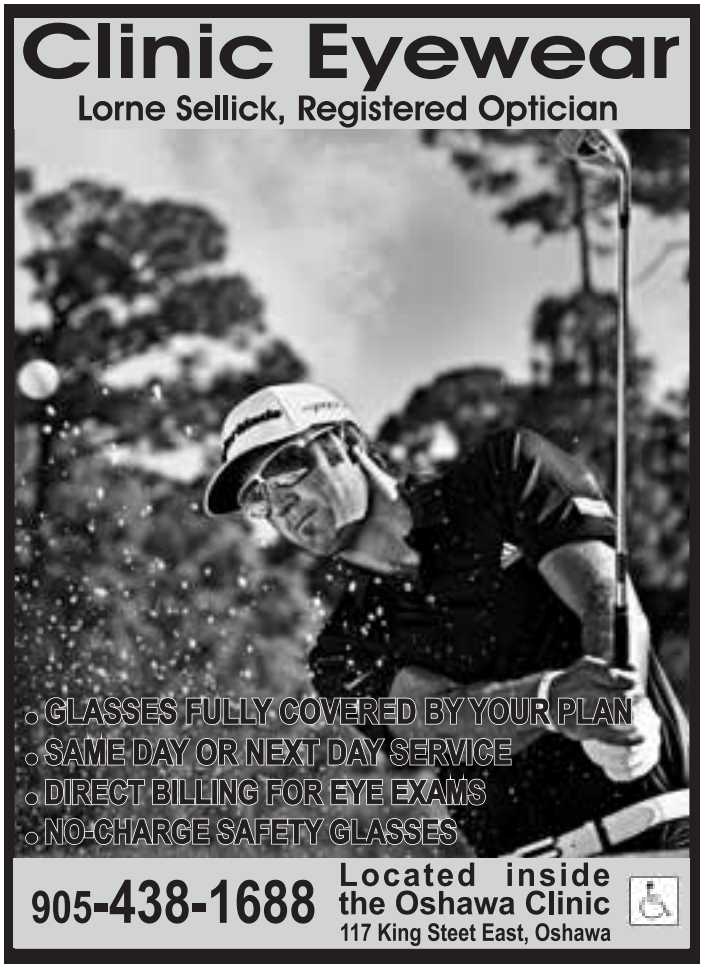
Bittmore Bar & Grill: Jeff Baird 2A, Will Smit 1G, Gary Beedham 1G, Dean Howse 1A

Oct. 23

- **Bond Optical 7, ListenUp! Canada 4**

Bond Optical: Steve Wilson 1G 2A, Curtis Caldwell 1G 1A, Brad Lyons 1A, Brad Henry 2G 2A, Steve Stone 1G 1A, Chris Olmstead 2G, Bob Ryan 1A, Dave Hutcheson 1A, Taylor Comeau 1A

ListenUp! Canada: Myron Wijtowych 1A, John Skwarchewsky 1G 2A, Blain Corriveau 1G 1A, Tom Pohjolainen 1G, Don King 1G



- **Ontario Motor Sales 7, Durham Medical 4**

Ontario Motor Sales: Chris Michelson 2G 1A, Luc Michelson 3A, Brian Myles 1A, Scott Wood 2A, Rodney Boone 2G 2A, Shawn McKenna 1A, Terry Roy 2G, Shaune Aylesworth 1G 1A, Shane Ord 1A

Durham Medical: Steve Skene 2A, Andy Bahor 1A, Chris Scott 1G 1A, Leo Mercier 1G, Ron Noble 1A, John Wheeler 1G 1A, Steve Olesky 1G 1A

- **Ice Sports 3, Bittmore Bar & Grill 1**

Ice Sports: Dennis Jacobs 2A, Rick Weiler 1G 1A, John Whiteman 1G, Dave Comeau 1G

Bittmore Bar & Grill: Kent Bickle 1A, Jeff Baird 1G, Gary Beedham 1A

Oct. 28

- **Durham Medical 9, Ice Sports 1**

Durham Medical: John Deboo 2A, Steve Skene 2G 3A, Andy Bahor 2A, Chris Scott 2G, Leo Mercier 3G 1A, Ron Noble 1A, John Wheeler 3A, Moe Cascanette 1G 3A, Steve Olesky 1G 2A

Ice Sports: Dennis Jacobs 1G, Steve Allen 1A, Jim Robinson 1A

- **Ontario Motor Sales 5, Bond Optical 2**

Ontario Motor Sales: Chris Michelson 2G, Luc Michelson 1A, Scott Wood 1G 1A, Rodney Boone 3A, Shawn McKenna 1G 1A, Shaune Aylesworth 1G 2A

Bond Optical: Steve Wilson 1G, Curtis Caldwell 1A, Larry Slade 1G, Chris Olmstead 2A, Bob Ryan 1A

- **ListenUp! Canada 7, Bittmore Bar & Grill 6**

ListenUp! Canada: Myron Wijtowych 1A, John Skwarchewsky 1A, Blain Corriveau 2G 1A, Tom Pohjolainen 1G 2A, Phil Jewel 1G, Don King 2G 2A, Dan Jung 2A

Bittmore Bar & Grill: Chuck Bickle 1G 3A, Kent Bickle 2G 1A, Brick Emerson 3G, Will Smit 1A, Gary Beedham 2A, Dean Howse 1A, Todd Harris 1A

Oct. 30

- **Ontario Motor Sales 5, Ice Sports 5**

Ontario Motor Sales: Luc Michelson 1A, Brian Myles 1G 2A, Scot Wood 2G 1A, Rodney Boone 1G 1A, Shawn McKenna 1G, Shaune Aylesworth 1A, Rick Powers 2A

Ice Sports: Roland Felgemacher 1G, Dennis Jacobs 1G 1A, Rick Weiler 1A, Bob Taylor 1G, Steve Allen 1A, Jim Robinson 1A, Cam Glazier 1A, Evan Wasylyk 2G

- **Bittmore Bar & Grill 8, Bond Optical 7**

Bittmore Bar & Grill: Kent Bickle 2G 2A, Chuck Bickle 1A, Jeff Baird 1A, Brick Emerson 2G, Gary Beedham 2A, Dean Howse 2A, Todd Harris 1A, Dave King 1A, Ron Leger 4G

Bond Optical: Steve Wilson 1G 1A, Curtis Caldwell 5A, Brad Henry 1G 1A, Steve Stone 1A, Ed Battams 1G, Chris Olmstead 1G, Ron Gallagher 1G 1A, Bob Ryan 1A, Evan Wasylyk 2G 1A

- **Durham Medical 4, ListenUp! Canada 1**

Durham Medical: John Deboo 1G 1A, Andy Bahor 2G 1A, Chris Scott 1G, Leo Mercier 1A, Moe Cascanette 1A, Steve Reynolds 1A, Steve Olesky 1A, Gary Oliver 1A

ListenUp! Canada: Geordie Oliver 1A, Tom Pohjolainen 1G, Don King 1A

Shift #1 Truck Plant Ten Pin Tid Bits

Carl Kemp
Shift #1 Truck Plant
Ten Pin Bowling

AS I WRITE THIS ARTICLE, THE FIRST section winners have been crowned. The "Rookies," consisting of Gary, Kathy and Rick Jeffrey, Ken Dibartolomeo and Sharon French, literally ran away with it. They were 10 points out in front of the second place team the week before position night, so that night's results really didn't matter at all. Congratulations gang! It should be noted here that right from the get-go, Rick let it be known that his goal for this season was to latch on to the high men's average. Butch told me that at present, his average is 205. Imagine that! I'm lucky if I have any more than a couple 200 games a year! The rest of the team are no bunch of slouches either.

In the five weeks covered here, there were only nine 600+ triples tossed, and Rick Jeffrey had four of them, along with a 716 on Nov. 6. More on that later. Here are those great triples:

Oct. 9 Rick Jeffrey 248+202+234 (684), Oct. 16 201+197+205 (603), Oct. 23 248+217+224 (689), Oct. 30 220+193+200 (613).

Oct. 9 Kayla Ghersini 192+267+218 (677). Unfortunately, Kayla is no longer bowling with us, as she's moved down south. Without Paul Tadeson as well, we've lost two really good bowlers.

Oct. 23rd Jim Cassells 215+158+288 (661), Nov. 6th Jon Mitchell 268+167+241 (676), Vicki Treen 232+185+218 (635), Rick Wilkes 200+227+195 (622).

More on Rick's 716 triple: If you remember last year, Rick's parents went south and missed his perfect 300 game. Well, the same thing almost happened again. On Nov. 6, with instructions from Gary and Kathy to not do the same thing again while they were away, Rick had 10 straight strikes to start the night, but the 11th ball failed to find the mark. He ended up with a 289!

We saw 69 500 triples and 66 200 games in the same five weeks as well

My five pin pot stands at $93 as of Nov. 6, with Brandy Ladouceur, April Guard, Cal McComish and Bob Kitchen, all whiffing on five of them so far!

On Oct. 9, Pat Sturch started off the night with two gutter balls in the very first frame of her first game to claim the "Kemper Frame" trophy, but as I've said before, it's a long season and Lina Law proved my point when she duplicated the feat with two of her own the next week in the seventh frame of her third game. However, not to be outdone, Pat Sturch regained ownership with two more gutter balls in the first frame of her first game on Oct. 23. It seems she doesn't like that first frame!

I always like it when somebody lets me know about something out of the ordinary. It seems that late in the third game of the night on Oct. 9, Rosa Greco left the 2-6-7-10 to spare. Owen Lund proceeded to give her instructions on how to get the three easiest ones. Rosa said, "What makes you think I can't get them all?" Owen replied, "If you get them all, I'll pay for your next five pin miss."

I guess you know what happened next. Rosa knocked them all down! Just a few minutes later, Rosa appeared at the five pin pot, loonie in hand, with a smile on her face that you surely couldn't wipe off. When I asked her if that was courtesy of Owen, she replied, "You betcha!" That's a prime example of the kind of fun we all have in our league.

Difficult spare conversions: Tony Cassar 3-6-7-10, Butch Howatt 1-2-10, Rosa Greco 2-6-7-10, 3-9-10, Kayla Ghersini 3-6-7, Rick Jeffrey 1-2-10, Samantha Bryan 2-7, 5-7-9, 1-5-10, Jim Cassells 3-10, Carl Kemp 4-9, Elaine Howatt 1-2-4-10, Rob McComb 1-2-7-10, 5-10, 2-7-8 (twice), Buck Thompson 4-5-7, 1-2-10, Ken Dibartolomeo 6-7-10 (twice), Vicki Treen 4-6-7, John Farrow 5-7, April Guard 6-8.

Last, but not least, on Oct. 9, we played "The Spunky Ones." During the three-game set, Debbie Killens left a total of 10 five pins. She managed to hit the backboards with only one measly miss. Am I losing my touch?

I should also mention that our Christmas Party is on Dec. 18. Hope you all can attend the night of fun.

Guess that's it for now, except to say good bowling, and watch out for those five pins!

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Unifor Five Pin Bowling League

Paul Kelly
Unifor Local 222
Five Pin Bowling

WELL FELLOW BOWLERS THE FIRST SECTION WILL BE COMPLETE BY THE TIME MY ARTIcle hits the ***Oshaworker***. I would like to congratulate all first section winning teams as well as the first section Hi-Lo winners. The next article will not be until February. Here are some important dates for you to put in your calendars: Turkey Roll on Dec. 5; Hi-Lo Tournament second section from Jan. 30-Feb. 27; Playoffs March 22 at 9 a.m.

We are still looking for new bowlers, so if you or anyone you know would like to have balls of fun and pin rattling laughs. Tell your family, friends or even the odd stranger to feel free to come join our Friday Night League. We bowl every Friday night at 6:30 p.m. at NEBs Fun World on Wilson Road North in Oshawa. If you are a new bowler coming out for the first time, please come a little earlier so we can get you an alley to roll in.

Remember roll them straight and knock them down and I will see you in the alley. Any questions please come talk to me, I'm a little shy but I think am ready to come out of my shell this year.

In closing on behalf of your Unifor Five Pin Bowling Executive, Gail, Belinda, Steve, John and Paul, we wish you all a Very Merry Christmas and a Healthy and Happy New Year. To all my family, friends and faithful readers may you all have a safe and joyful holiday season. May you all enjoy good health and happiness but most of all may your hopes and dreams come true in the New Year.

600 CLUB

Todd Taylor	603
Don Fitzgerald	644
Paul Derry	692, 685
Randy Maybee	664
John Van Hemmen	675, 637
Ron Jones	687, 649, 606
Wilson Kelloway	653, 601, 639
Jim Reid	694, 604
Bob Irvine	605
Robert Boyle	615, 618
Don Schaefer	611, 697
Leigh Carrigan	654, 676
Gary Henderson	640, 654
Steve Bell	696
Misty Bouvier	625, 622
Bob Engley	632
Les MacDonald	699, 609
Greg Buller	651, 609, 682, 675
Mike Proskin	618, 665, 621
Steve Brackenridge	632, 641
Dave Murray	612
Chris Stringer	638
John Stonebridge	677
Gil Roussy	618
Nick Derry	648, 666
Dick Brooks	602, 639
Jeff Groetelaars	629
Julie Marshall	655
Debbie Bryant	651
Dave Lenis	613
John Byrne	657
Rick Marshall	654
Steve Parson	626
Graham Craig	624

700 CLUB

Rich Carrigan	731
Steve Brackenridge	706, 739
Steve Bell	756
Gary Henderson	781
Robert Boyle	711, 790
John Van Hemmen	765
Wilson Kelloway	714
Paul Derry	738
Jim Reid	711
Todd Taylor	704, 706
Bob Engley	712
Bob Woolley	705

800 CLUB

None achieved this month.

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Photo by Eileen Corbet

Junior Retirees' Golf League Donates To Denise House

Rob Small
Junior Retirees' Golf League President

ONCE AGAIN OUR GOLF season comes to an end for another year with the Junior Retirees' Golf League.

We had three tremendous shots, with three hole in ones, by Steve John, Tony Kerry and Jim Antasio.

The banquet was a great success and we would like to thank the Family Auxiliary for a wonderful evening. Our registration for 2015 is on April 7 from 11 a.m. to 1 p.m.. We are pleased to be able to donate to Denise House this year, with our cheque being accepted by Volunteer Program Manager Melanie Guy.

Have a safe and happy winter.

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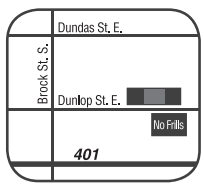

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UNIFOR Local222 the OshaWORKER

DEADLINE FOR THE JAN./FEB. ISSUE IS FRIDAY, JANUARY 16 AT 4 P.M.

1982 Honda Goldwing Interstate, 1100cc, runs well, loaded, $1300 obo. Call: 905-697-1654

Yardman snow thrower, 11 hp, 30", runs well, $100; 2 snow tires on rims, P215/70R15, fits GMC, $80. Call: 905-571-2537

Dog, rabbit, chicken crates; gutted truck camper, truck parts; coffee/end tables; outboard gas tanks; 15", 16" tires; Remington rifles. Call: 905-728-7200

Sealyham brand queen size box spring, still in wrapper queen size bed rails, still in box, asking $150 for both. Call: 416-302-7783

Leather coat, light beige, long fringe, with beading, brand new, worn twice. Call: 905-697-1654

Horizon CT 5.2 treadmill, lifetime warranty, featherlight lift system, heart monitor, iPod compatible, fans, programmable settings, $550. Call: 905-427-2177

Hockey skates; RH, LH golf club sets; 2004 Ford Ranger ext. cab, safety, etest, $8000; boys hockey gloves $10. Call: 905-985-2977

12 gauge Mossberg shotgun pump action, Ventil rib, 28" barrel, new condition, 5 rounds fired, butt padded, $275 firm. Call: 705-799-6110

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Tractor chains, 2 sets, fits garden tractors up to 16 hp; set of 6 micrometers, new, plus gauges; 2 sets of gauge blocks; best offer on all. Call: 705-799-7641

GE white built-in tall tub dishwasher with front controls, model GDF510PGDWW, 1 yr old, paid $598, asking $400. Call: 416-712-8759

Computer table, glass top, steel frame, wired in 1 in. square tube; 12 speed telescopic classic bike $90; 1 ton capacity chain block. Call: 905-728-9834

Bungalow, 3+2 bdrm, 2+1 bath, 30 min. e/Peterborough, open concept, finished basement, in-law suite, 2 1/2 garage, school bus route. Call: 705-639-2725

3 referee jerseys, $30ea; pants $75; 15" shin pads $25; king electric blanket $40; range hood $50; water cooler $40. Call: 905-655-4655

Port Richey Florida winter home, Jasmine Lakes gated park, 35 ft. with florida room, $5000 obo. Call: 905-668-3415

Antique treadle sewing machine table, no machine, $100; antique tea trolley $100; antique highchair $35; Health Walker $200. Call: 905-419-4054

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Husqvarna safety chainsaw pants, men's XL (40-42), like new, $50. Call: 705-324-9312

9 pc dining room set, table, 6 chairs, buffet, hutch, walnut finish, exc. cond., asking $600. Call: 905-723-6645

1988 Citation motorhome, 24 ft., 92,000 mi., 350 motor, running condition. Call: 905-579-3272

GE white 30" free standing electric self-cleaning range, model JCB530DFWW, 1 yr old, paid $698, asking $450. Call: 416-712-8759

Women's mink coat, size S, knee length $150; John Deere snowblower, fits older 160/170/180 lawn tractors, $600. Call: 705-439-1513

Cross country skis, 3 pair, Head downhill skis; size 12 downhill boots, all mint condition, best offer. Call: 705-799-7641

Bamboo rug, 5x6, new stamp collection. Call: 905-728-9041

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UNIFOR Local222 MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

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the OshaWORKER classifieds

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Ice-maker fridge $175; Ping irons, new grips, stiff shaft $200; old piano $200; 3 snowboards $160 ea; Ping 620 RH irons $140; Titleist bag $65. Call: 905-987-3161

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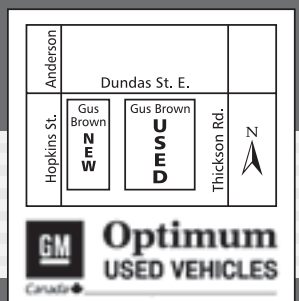

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Proud Unifor Local 222 Member

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- Body Shop

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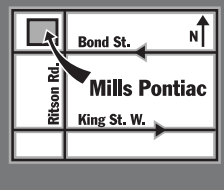

the OshaWORKER classifieds

Four 16" Michelin X-Ice snow tires xi2 P205/55R16, on steel rims, less than 5000 km, $500; onyx chess set $50. Call: 905-571-0556

Danielle Steel hard covers, 40 books; comics, old, 400 or more; walkers; commode; canes. Call: 905-728-1148

Toro electric snowblower plus cord, seldom used, $250 firm. Call: 905-668-5496

Parting our 1995 Chevy, 4 wheel drive, good 350 motor $250; tranny $150, can be heard running. Call: 905-983-5428

Ski suit, mint colour, size 10, 2 piece, orange warm-up ski pants, size 10, exc. cond. Call: 905-240-4066

2005 pit bike 90 cc, mint, full auto, hardly used, $525; vintage pinball machine, exc. cond., $450. Call: 905-697-3879

Variety carpenter tools, screwdrivers, hammer, etc., carry-on container $45; quality accent armchair, carved wood, velvet fabric $30. Call: 905-571-2027

Autographed NY Wayne Gretzky jersey $300; autographed Boston Joe Thornton jersey $250; NY Mets Carlos Beltran jersey $50. Call: 905-728-4287

4 Michelin X-Ice winter truck tires on rims, 245/75/16 $500, incl. tire pressure monitor valves, 8 bolt pattern. Call: 905-434-9861

Women's Danier white leather car coat, sz L, $75 obo. Call: 905-728-5249

Four 17" snow tire rims, 6 bolt, $130 firm. Call: 905-725-4957 or 905-442-6007

Ab-DOer twist exercise chair, exc. cond., $60. Call: 905-432-1846

4 snow tires on rims, LT235/75R/15; metal sawhorses; water purifier system. Call: 905-259-2834

Heritage woodstove $500; bar stools $40; 2 Homelite chainsaws XL & XL75 $100; pool lounger $25; LH steel shaft golf clubs $300. Call: 905-723-7196

Clothes dryer, works well, $60. Call: 905-725-1937

2 dressers, white, light wood trim, mirror, made in Canada, good quality, asking $50 obo. Call: 905-434-8423

Voit exercycle $60 obo; microwave $55; 34"x81" screen door $25; aluminum sink $60; new blender/cooler $50; various pictures, frames. Call: 905-240-1683

Remember the Unifor Local 222 Recreation Committee's annual Super Bowl Party is at the Union Hall Sun. Feb. 1.

Bombardier Mark 3 sleigh, exc. cond.; upright air compressor exc. cond; aluminum truck toolbox; antique pedal Singer sewing machine. Call: 905-723-6929

Set of 4 Blizzak WS60FZ 235/45 R17 tires mounted on steel rims, used 1 season, asking $450. Call: 416-712-8759

2007 Chevy Silverado, 2-door, 2WD, 8ft box, 231,000 km, $6,100. Call: 905-440-0295

2014 Chev Silverado crew LTZ. Call: 905-576-0060

2007 Suzuki 1500 Boulevard, black, new in 2008, 1 owner, mint, 10,000 km, in Brooklin, $7000 firm. Call: 905-999-4537

Solid oak oval table, 6 chairs, buffet, hutch, medium brown finish, 2 leafs, seats 12, $750. Call: 905-723-9636

WANTED

21 hp riding lawnmower engine; 1992 Geo Metro/Chev Sprint for parts or as-is; brown eavestrough; small car cover; tire 155/80R13 or 115R13. Call: 905-809-2575

Gibson or Fender guitar, working or not, will pick up. Call: 905-576-0060

Unifor Co-Operating Lawyers
in
Cobourg and **Port Hope**
Allan McCracken
Cobourg (905) 372-2217
Port Hope (905) 885-2451

UNIFOR
Local222 | Canada
manufacturing matters

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CASHABLE GIC
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(COMPOUNDED RETURN IS 2.14%)

Over $25,000 – 2.20%
(COMPOUNDED RETURN IS 2.25%)

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Access to Funds: Redeemable without penalty at 18 months

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Type of Risk: Low

Investment Amount: Minimum $5,000

Tax Treatment: Interest Income

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UNIFOR Local222 | Canada

Ron Svajlenko
President

Dale Millson
Financial Secretary

UNIFOR LOCAL 222 UNION HALL
1425 PHILLIP MURRAY AVENUE, OSHAWA
905-723-1187 **www.local222.ca** **1-800-465-5458**

2015

SHIFT #1 NIGHTS

SHIFT #2 NIGHTS

GM Holidays

JANUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
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FEBRUARY

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DECEMBER

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